

Shri N. B. Education Society's
Shri Venkatesh mahavidyalaya, Ichalkaranji
Annual Gender Sensitization Action plan

Introduction:

Shri Venkatesh Mahavidyalaya, Ichalkaranji is avowed to observe the gender equality at its campus and considers its prime duty to bring gender sensitization among its stakeholders. In this regard it has an active and effective mechanism formed to implement its policies and plans. The following Statutory Committees function to observe gender equity at the campus:

Formation of the Statutory Committees

- 1) Internal Complaint Committee
- 2) Grievance Redressal Cell
- 3) Discipline committee
- 4) N.S.S

The institution has the following facilities for the safety, security of women and the convenient stay during the working hours at the campus.

Facilities regarding Safety and Security of Women at campus:

- 1) The institution has the CCTV surveillance at 11 focal points
- 2) Separate Reading Room for Girls and Boys after lecture hours
- 3) Separate Ladies Common Rooms
- 4) Complaint Box
- 5) Separate Parking Slot
- 6) Mentor Mentee System

Other Initiatives:

Apart from that the institution has special committees such as 'Girls Forum' and Literary Association that take lead towards organizing several gender sensitization programmes. The following occasions are utilized as platforms to inculcate Gender equity and sensitivity at the campus.

- 1) Observation of Birth Anniversary of Savitribai Phule
- 2) Celebration of International Women's Day
- 3) Women Empowerment activities under Girls Forum
- 4) Invited Guest Lectures on the issues of gender equality
- 5) Use of Wall paper presentation
- 6) Rangoli competition related to Gender sensitivity

In the Academic year 2020-21 the following activities were conducted to inculcate gender equality:

1) Student Participation in National Webinar on Girl Childs in India: Issues and Prospects under *Beti Bachao Beti Padhao Abhiyan* jointly organized by Department of Sociology and Department of Students Development cell, Shivaji University, Kolhapur on 20th and 21st October, 2020

2) Organization of One Day Workshop on Gender Equality at Workplace on 10th August, 2021

3) Rangoli/ Sketch making on the theme of 'Save Girl Baby'

4) Yoga Training for Girl students 5th August, 2021 to 10th August, 2021

In accordance with the quality policy of the institution the awareness and implementation about the gender equality is considered one of the major duties of the institution.

Sd/-

Dr. S. N. Jarandikar

Coordinator, IQAC

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Dr. V. A. Mane

Principal