

Gender Equality Awareness Activities of the Institute

Along with the Girls Forum and Gents Association Internal Complaint Committee (ICC) of the institute takes special efforts to create gender awareness among the students and faculty alike. The committee is formed according to the provisions of the 'The Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Woman at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the institute.
3. To uphold the commitment of the institute to provide an environment free of gender based discrimination.
4. To create a secure physical and social environment to deter any act of sexual harassment.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

. The committee has the following structure.-

- 1.Presiding officer- Dr.S.H.Ambawade
- 2.NGO Representative- Adv. Madhuri Kajave
- 3.Ladies Representative-Dr.S.N. Jarandikar
- 4.Teachers Representative-Dr. N.M.Mujawar, Adv. A.B.Khandekar
- 5.Students Representative- Miss Reena Ganeshan
- 6.Non Teaching Representative-Shri .Anosh Gaikwad
- 7.Non Teaching Representative-Shri. Prakash Mane

The following activities were conducted in the academic year 2019-20

A) **Jodidarachi Viveki Nivad**(29-1-2020)

Nine students of the college attended the one day workshop on “JodidarachiViveki Nivad” organized by Shrimati AkkataiRamgonda Patil KanyaMahavidyalaya, Ichalkaranji) on 29-1-2020, under the faculty exchange scheme of both college (shriVenkateshMahavidyalaya Ichalkaranji and Shrimati AkkataiRamgonda Patil KanyaMahavidyalaya, Ichalkaranji).

B) **Introduction to Woman Laws and Vishakha Judgement Guidelines**(18-2-2020)

The programme on “Introduction to Woman Laws and Vishakha Judgement Guidelines” was organized on 18-2-2020. Total 126 students of the college attended the programme. Adv. Hemlata Nemiste was invited as a speaker for the programme. She focused on the important points that the rights available to woman in India are of two categories, namely as constitutional rights and legal rights. The constitutional rights are those which are provided in the various provisions of the constitution. The legal rights on the other hand are those which are provided in the various laws of the parliament and the State Legislatures. She explained various constitutional rights for women in India like Article 15(1),15(3),16(2) etc. As well as she discussed on the legal rights of women. The legal rights are Protection of Women from Domestic Violence Act (2005), Immoral Traffic (Prevention) Act 1956, Commission of Sati(Prevention)Act1961 etc. She also pointed out the basic definition of sexual harassment at the workplace and discussed on the vishakaguidelines . She also explained about the judgement of bench given by J.S.Varma in August 1997.

C) **Participation in National Level Seminar:**The girl students of the college were sent to participate in one day National seminar “Girl Child in Maharashtra: Issues & Prospects” held under Beti Bachao Abhiyan of the government . It was organized on 4-2-2020 and 23 students attended the seminar where 3 girls participated by reading their research paper.

- D) **Beti Bachao- Beti Padhao:** To sensitize the students about the female foeticide and the need of girl education the programme of Beti Bachao-Beti Padhao(Save the Girl-Teach the Girl) was conducted in the college on 24th January, 2020. In this programme 33students participated by presenting poems, thoughts and 20 students by drawing the posters on the subject. 98 students were present for the programme.
- E) Elocution competition on Birth Anniversary of Savitribai Phule: the in-house competition was conducted on 8-1-2020 in which 8 contestants participated and 48 students attended the competition.
- F) **Princess Pamaraje SmrutiVyakhyanmala:**The IQAC of the college in collaboration with Shivaji University, Kolhapur organized Princess Pamaraje SmrutiVyakhyanmala on 5th March, 2020.Honourable Dr. Bharati Patil, Dean, Faculty of Humanities ,SUK was invited as the chief guest for the programme. She delivered a lecture on “ Hindrances in the Path of Equality”.