

**Shri N. B. Education Society's**  
**Shri Venkatesh Mahavidyalaya, Ichalkaranji**  
**Reservation Policy**



**Introduction:**

The purpose of including a reservation policy in India's constitution was to achieve social justice, i.e., no discrimination based on backwardness and equal opportunity for all. In India, reservation is a system that gives scholarships, fee concessions, 65.5% - 75% seats in educational institutions, jobs, and test and age relaxation. Reservation was motivated by the desire for representation in school, employment, and politics.

Vision, Mission & Core Values of Shri Venkatesh Mahavidyalaya, Ichalkaranji reflect these terms in its management at every step.

**Objectives of the Reservation policy:**

- To maintain equality in every sphere among all stake holders
- To restrict the caste based discrimination.
- To make students aware about scholarships availed under reservation policy

**- Policy Statement:**

**(A) Student Enrollment:**

It shall strictly observe Guidelines & the government's rules & regulations regarding Enrollment of the students. Following is the Link of Reservation policy as per State Government of Maharashtra and referred by Shivaji University, Kolhapur for the academic year 2020-21.

- <http://www.unishivaji.ac.in/uploads/admin/2020/August/adm-2020-21.pdf>

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Shri Venkatesh Mahavidyalaya, Ichalkaranji abides with the UGC Guidelines & the roaster of the Government of Maharashtra for its recruitment of faculty & non-teaching staff.

### **Deployment of the Policy:**

- Since the establishment of the Institution recruitment is strictly based on the UGC guidelines & as per government norms. Permanent & temporary recruitments of teaching/non-teaching staff are done under government & university approval according to reservation policies. Print & online media such as advertisement in newspapers and its publication on web site are utilized in the procedure of recruitment.
- During the procedure of admission of the students the prospectus is published referring to rules and regulations. The merit list as per the reservation policy is prepared from the applications and displayed on the notice board as well as college website.

### **Involvement**

As per the ref. letter of Shivaji University, Kolhapur, Special Cell 2021-2022/602, Dated 18<sup>th</sup> Feb.2022 prevention of Caste Based Discrimination in Higher Education reg. send by Shivaji University (Ref. No. of UGC F.No.1-7/2021(SCT). Date-10/02/2022 letter), the College has placed a complaint register in the Principal's Office for complaints of caste discrimination by SC/ST/OBC students.

The college has also constituted B. C. Standing Committee to look into the matter of discrimination complaints received from SC/ST/OBC. Student/Teacher & Non-Teaching staff as below:

- 1) Prin.Dr. V. A. Mane – Chairman
- 2) Dr.S. H. Ambawade – In-charge
- 3) Dr. N .M .Mujawar – Member
- 4) Dr. B. N. Kamble – Member
- 5) Mr. A. S. Gaikwad – Member from Non-teaching Staff
- 6) Mr.P.S.Mane – Member from Non-teaching Staff

The SC/ST/OBC students may approach to the above committee members for any complaints regarding any kind of caste based discrimination in the college.

Drafted by

Dr. S. H. Ambawade

In Charge, B. C. Standing Cell

Approved by

Dr.V. A. Mane

Principal

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