

Shri. Narayanrao Babasaheb Education Society's

SHRI VENKATESH MAHAVIDYALAYA, ICHALKARANJI ISO 9001: 2015

CRITERION 3 Research, Innovation and Extension

Key Indicator- 3.3 Research Publication and Awards

3.3.1 Research Papers published per teacher in the journal notified on UGC Care list.

INDEX OF DOCUMENTS

Metric	Sr. No.	Particulars
	1	Document of total number of Research papers certified by principal.
3.3.1	2	List of teachers published in UGC Care listed journal
	3	Documents of teachers' research publication

ESTD: 1983

ISO 9001: 2015 Certified

Ø (0230) 2424534, 2420380

NAAC Reaccreditation: 'B'



Shri Narayanrao Babasaheb Education Society's

SHRI VENKATESH MAHAVIDYALAYA

(COMMERCE)

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Ref. No. VMI /

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Date:

Sr.no:- 1

3.3.1: Research Papers Published per teacher in UGC Care list Journals and others with ISSN.

This is to certify that the following no.of research papers are published in UGC care listed journals and other reputed research journal during assessment period.

Year	21-22	20-21	19-20	18-19	17-18
Total No	02	04	08	01	
the towns of the last		535		0.1	12

Prin. (Dr.) V.A. Mane

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Sr.No.:-2 List of teacher's published in UGC Care list Journals and others with ISSN.

Sr.no.	Title of papers	Name of Authors	Departmen t of the teacher	Name of journal	Year of Publica tion
1	Impact of Self-help groups on their Members In Rural Area- A Case Study of Takawade	Dr.B.N. Kamble	Economics	Shodh Sarita An international Multidisciplinary Quarterly bilingual Peer reviewed Referred Research journal, Research Journal	2021
2	A House in the Country in Interrogating the Metaphor of Home	Dr S.N. Jarandiker	English	HAKARA A bi-lingual Journal of creative expression	2021
3	Need of Human Value in Indian Society and Family	Prin.(Dr) V.A.Mane	Commerce	An International Multidisciplinary Quarterly Research Journal	2020
4	A Study of ethics in Hospital Advertising	Prof. (Dr) N.M.Mujawar	Commerce	Universal Research Analysis Refereed and peer reviewed research journal	2020
5	Arun Kolatkar's Sarpa Satra: An Act of Enquiring into Stereotype	Dr S.N. Jarandiker	English	Akshar Wangmay	2020
6	Environment and sustainable Development	Mr. Talib Najir Mulla	commerce	Studies In Indian Place Names	2020
7	Capital Adequacy in Urban C-operative Bank	Prof. (Dr) N.M.Mujawar	Commerce	Vision Research review	2020
8	Stress Management: An Important life	Dr.N.M.Mujawar	Commerce	Review of Research	2018
9	Appraisal of Financial Viability of Yashwant Co- operative Processors Ltd.Ichalkaranji by using Altman's Z Score	Dr.N.M.Mujawar	Commerce	Review of Research, Volume-5, Issue-8,	2018
10	Trends in Foreign Direct Investment	Prof.(Dr) N.M.Mujawar	Commerce	Research Direction	2018



11	Study of labour absentism in powerloom Units of Ichalkaranji	Prof.(Dr) N.M.Mujawar	Commerce	Research Direction	2018
12	Contribution of Dr.Ambedkar's Towards Women Rights in India	Dr,S.R.Thakar	Economic	Printing Area International Interdisciplinary Research Journal in Marathi, Hindi and English	2018
13	Uchch Shikshana samoril awhan	Dr.D.S.Kamble	Economic	Electronic International interdisciplinary Research Journal	2018
14	Organic Dairy Forming : Approach in Dairy Sector	Dr.N.M.Mujawar	Commerce	Review of Research, Volume-7, Issue-3,	2017
15	Analysis of Financial Performance of Urban Co- operative Bank using CAMEL Approach (UGC Approved	Dr.N.M.Mujawar	Commerce	Review of Research, Volume-7, Issue-2,	2017
16	Training and Development of Employees at sahyadri starch& IndustriesPvt Ltd.Mieraj- Kupwad: Acase Study	Dr.N.M.Mujawar	Commerce	Review of Research	2017
17	Benefits of Training and Development program to Employees and Organization Conceptual Analysis	Dr.N.M.Mujawar	Commerce	Research Direction	2017
18	Arun Kolatlar's Aesthetics of Dissolution and a reading of Bhijaki Vahi	Dr S.N. Jarandiker	English	Research Journal of English	2022
19	A Journey in to the Inscape: A Study of Mehrotra's Poetry	Dr S.N. Jarandiker	English	International Journal Of English and Studies	2022
20	Role of ICT in social science Research	Dr S.H. Ambawade	Commerce	Vidyawarta Peer - reviewed International Referred research journal	2020
21	Importance of Green Marketing	Mr. Talib Najir Mulla	Comerce	Vidyawarta Peer-reviewed International Journal	2020
22	Emerging ICT Trends in Higher Education	Prin.(Dr) V.A.Mane	Commerce	Research Journey International Multidisciplinary E-Research Journal	2019

23	A Study of Mutual Funds With Special Reference To Investors In Kolhapur District.	Dr.N.M.Mujawar	Commerce	FINANCE INDIA (Quarterly) issue ,	2019
24	A Study of Financial Problems Faced by the Plain Power Looms in Ichalkaranji.	Dr S.H. Ambawade	Commerce	Research Journey International Multidisciplinary E-Research Journal	2019
25	The Centralization Of the Protest and Failure of Marginalized individuals in Mario Vargas Ilosa's Conversation in the Cathedral	Dr S.N. Jarandiker	English	An International Journal of English Language , Literature and Literary Theory	2021
26	Trend of Animal Husbandry In India and their contribution to national Economy.	Dr.S.R.Thakar	Economic	Printing Area National Interdisciplinary Research Journal in Marathi, Hindi and English Languages	2017
27	The implication of cows in Indian Civilization.	Dr.S.R.Thakar	Economic	International Interdisciplinary Research / Jornal	2017



GOVT. OF INDIA- RNI NO. UPBIL/2014/56766 UGC Approved Care Listed Journal







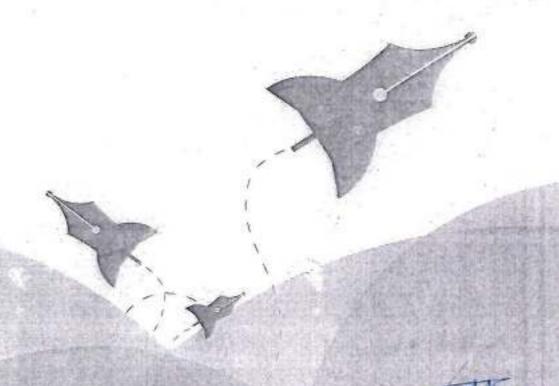
Shodh Sarita

An International Multidisciplinary Quarterly Bilingual Peer Reviewed Refereed Research Journal

Vol. 8

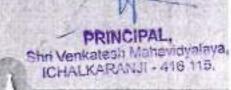
• Issue 29

January to March 2021



Editor in Chief

Dr. Vinay Kumar Sharma D, Litt. - Gold Medalist





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AN INTERNATIONAL BILINGUAL PEER REVIEWED REFEREED RESEARCH JOURNAL

PACT OF SELF-HELP GROUPS ON THEIR MEMBERS IN RURAL AREA – A CASE STUDY OF TAKAWADE, TAL- SHIROL, DIST-KOLHAPUR (MAHARASHTRA, INDIA) Dr. Kamble Bajirao Namdey*

ABSTRACT

People in the rural area are trying always in this endeavour. They are adopting different means and ways. The Help Groups (SHG) is one of them, They are also known as small saving groups. Particularly these groups are ad by women. People collectively try to improve their lives through the group activities These groups consist of the having similar socio-economic condition. They are undertaking diverse activities through these groups. There are trying to earn more for better present and prosperous future. Cultivation of land on lease basis, raring milch its, sheeps, goats, production of bamboo crafts, brooms supply of sewing machines etc. are the few examples of verse activities. Thereby, They are trying to improve their living standard which is the aim of several government are and programmes. Many of the groups have proved that they are the real SHGs Which have made their path of sopment. The poor countries have implemented various programmes for the poverty eradication major among being Grameen Bank in Bangladesh and the Integrated Rural Development Programme (IRDP) in India.

RODUCTION-

In recent few years empowerment of women has
ced as an important issue in India. The planners and
makers have been eagerly searching for certain
tives to strength women to achieve their economic,
and political growth. The finance Minister in his
of 2000-01 had announced as 'Women
verment Year'. The goal of his policy was to bring
he advancement, development and empowerment
in. The NABARD has defined the SHGs as 'It is
conomical homogeneous affinity group of rural
munically formed to save and mutually contribute
to four fund to be cent to its members as per group

to save is weak. Hence the SHG - Bank linkage in initiated to aument the credit supply to the poor of the group. Bank have established credit link (Gs following the Reserve Bank of India, circular

of July 24 1991 and guidelines of NABARD February 26, 1992 Different Models of SHG – Bank Linkage

Model I - SHGs formed and financed by Banks.

Model II - SHGs formed by formal agency other, than Banks - NGOs and other but directly financed by banks.

Model III - SHGs financed by Bank through NGOs and other agencies as financial intermediaries.

"Rural Development is a strategy to improve the economic and social life of a specify group of people—the rural poor including small and marginal farmers, tenants and the landless" Rural Development in its dimensional segment can be stated as under.

- Economic Development This refers to accelerating rate of growth of income in the rural areas. This covers increase in agriculture production and productivity, There by increase in income of the rural people.
- 2- Social Development This refers to community development This enhances access to

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Home of Ashoka: Ranjit Pawar

रशियातील 'घर': मेघा पानसरे

Interrogating the Metaphor of

(https://www.hakara.in/wanjitwww.hakara.in/meghome: Dr

pawar/)

pansare/)

Shubhangi Nitin

घरपण आणि बेघरपणः जगण्याचे छेद-भेदः सरोवर जैदी

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No One is Seeing: Urvi Chheda

घराविषयीच्या नोंदीः प्रियांका तुपे

Home: A Journey

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r Shubhangi Nitin randikar

A House in the Country the -Home'

(https://www.hakara.in/category

The concept of 'home' has been explored in literature in different contexts in different ages of human civilization. It is a known fact that 'the conceptualization of creating a home' and 'an act of forming it' are the two significant steps in human history. In its very inception, the concept of 'home' seems to incorporate the sense of protection. As can be seen from the history of primeval human beings, the idea of 'home' might have been generated with the necessity of protecting human beings from dangers outside. Having one's own roof Interrogating st have acquired a special place in this history. As home came into being as a place of protection, there also emerged the sense of 'the world inside home' and 'the world outside home'. This inside metaphor ofoutside dichotomy has germinated many other notions, and in that process, the concept of 'home' has also acquired several associations. An act of 'homecoming' became a sign of coming into the safe and secure world. Naturally, 'making of home' further initiated and formulated new social structures like family, community etc. Each new osterioeftente contributed in redefining and reshaping the concept of 'home' by widening its scope and attributes. 'Home' in this process has not remained a simple concrete object to be indicated as a particular geographical site. In receiving multiple dimensions it came to be realized as a psychological

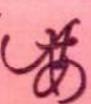
space that provides warmth, comfort, coziness and



Peer Reviewed Referred and UGC Listed Journal (Journal No. 40776)



AN INTERNATIONAL MULTIDISCIPLINARY QUARTERLY RESEARCH JOURNAL



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Volume-IX, Issue-I, January-March-2020 English Rart-III

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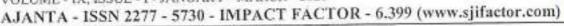


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Importance of the Study

Human values are very important in today's world. The human values are the basis for any practical life within society. They build space for a drive, a movement towards one another, which leads to peace. In simple term, human values are described as universal and are shared by all human beings, whatever their religion, their nationality, their culture and their personal history.

Objectives of the Study

From the statement of the problem, the following object have been framed for the present study.

- To study the significance of human values in life.
- To study the concept of human values and society

Data Analysis

Indian culture plays an important role in inculcating ethical values. Indian values gave prime importance to right to happiness for all human beings. Indian culture is complex in nature and with diversity in religion and their customs we live with unity. Human values are inculcated from the Vedic teachings to lead a peaceful integrated life. Indian Culture shows us evidences of development of values in life by training and experience. The Bhagawad Gita is considered as the essence of the Vedas and Upanishads. Important values that are ever relevant and unchanging are found in the form of scriptural texts in the Indian culture.

Vedas ,Bhagavad Gita, Manusmriti ,Ramayana,Kama sutra,Jataka-tales ,Dhammapadda Research Methodology and Data Analysis

The primary data collected through the questionnaire form college students of B.COM.I,II,and III. It has been classified according to various demographic characteristics of the respondents like age, gender, and educational qualification. Simple percentage is used to analyse the data and presented in a table format.

	Demographic Variables	Categories	No. of Respondents	Percentage
1	Age (Yrs.)	17-18	15	30
		18-19	18	36
		19-20	17	34
		Total	50	100
2 , , .	Gender	Male	12	24
es an est	Gender	Female	38	76

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Jyotichandra Publication

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ISSN 2229-4406 Mar. 2020 To Aug. 2020



A Study of Ethics in Hospital Advertising

Dr. Naushad M. Mujawar

Vice-Principal & Head, Dept. of Commerce, Stod Verkalesh Mahavidyalnya, Ichalkaranji, Dist: Kolhapur

Ranjeet Bhosale

Dept. of M.B.A., Dept. of M.B.A., Louiste of Man. Edu. & Research, KIT's institute of Man. Edu. & Research, Kothepur, Dist. Kothepur, Dist. Kothepur

Seema Bhosale

Research Paper - Commerce

ABSTRACT

Advertisement, be it commercial or non-commercial and be it about the product or service, should adhere to some ethical standards and as a rule should not cause any harm to any group of the society, in whatsoever manner it might be. The commercial advertisers often seek to generate increased consumption of their products or services through 'branding', which involves associating a product name or image with certain qualities in the minds of consumers. However, the healthcare services can hardly be run purely on commercial principles and as such, there is fundamental difference between advertising by hospitals and by other commercial institutions. Healthcare services are one of the basic needs of human being. According to World Health Organization, due to faulty lifestyle, millions of people worldwide encounter illness, disability and even death, and the problems like metabolic diseases, joint and skeletal problems, cardio-vascular diceases, hypertension, overweight, diabetes and so on. The strict adherence to ethical standards in hospital advertising is essential to infuse the trust and confidence among ever-growing number of patients or end-users of health-care services. Medical profession is regarded as a noble profession and sustenance of its dignity and nobility is expected to reflect in all activities carried out by hospitals, including the advertisement of the healthcare services provided by them.

KEYWORDS: Healthcare Services, Ethics, Advertisement, OPD, IPD

ISSN-2229-4929

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4 March 2020



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SPECIAL ISSUE ON FEMINISM

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ARUN KOLATKAR'S SARPA SATRA: AN ACT OF ENQUIRING INTO STEREOTYPES

DR SHUBHANGI N. JARANDIKAR

Assistant Professor (English), Shri Venkatesh Mahavidyalaya, Ichalkaranj

Epics have been sustained in any culture as the perpetual part of its history. They are such narratives that have shaped the very sensibility of that culture. The society of that culture reads and follows them as a form of facts that are generally accepted in complete faith and seldom doubted. So in a way every society has such epics that have become the part of that society's cultural consciousness. However, we know that such narratives are not oblivion of any political structure. They are conceived from the dominating power structures and help to confirm the same. In many instances they appropriate the role of the people and compel them to follow the notions emerged out of them. The concepts of right and wrong, religious and irreligious, moral and immoral as well as ethical and unethical are propagated through these narratives. Naturally in modern times these narratives have been seen as a discourse that is a consequence of the power structure of that society. They have 'gaps' and 'ruptures' that incorporate all those other points of views and voices that may not be audible though present with counter-truths and statements. Delineating these personas and bringing forth

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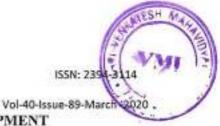
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ENVIRONMENT AND SUSTAINABLE DEVELOPMENT

Mr. Talib Najir Mulla

Research student, Chandrabai-Shantappa Shendure, college, Hupari.

→ Abstract:

Sustainable development is not a new concept. It means living in harmony with the nature in full recognition of the needs of all other species. It is not just "the survival of the fittest", we must help even the weakest of the species to survive because each species has a role to play that is ultimately beneficial to the earth and all its human population. Our forefathers preached us the need to coexit with the environment in a balanced manner. The needs of the people in different parts of the world may be different, but our dependence on the Nature is similer. The most important thing is that we have only one Earth and if we destroy it by our actions, our children will not have a place to live.

Sustainable development represents an opportunity to construct a new approach, and the success of these efforts has powerful implications for issues of peace and security.

* Key words:

Environment, Sustainable development, Environment degradation, Global Environmental crisis etc.

↓ Introduction:

The term 'Sustainable development', in place of 'development' is now being increasingly used by scholars. It has become a major topic of discussion among all the social scientists, social organisations, statesmen and leaders. The industrial-technological and economic development registered by the humankind during the past 100 years has not proved to be a real development in so far as it has created imbalances in the environment as well as among nations.

Degradation of environment, resulting from unprincipled and excessive exploitation of the resources of our planet earth, has threatened to negate, and in fact has already adversely affected the development registered by various societies. Undoubtedly, industrial and infrastructural projects are means for development. In the past, the utility and feasibility of such projects used to be determined only in terms of economic gains.

Of late, however, with environment and human rights issues gaining currency, it is considered essential that such projects be formulated, planned and executed in such a way as may ensure the real and enduring socio-economic welfare of the people without doing any damage to the environment. Instead of thinking only in terms of GDP and GDP per capita, we have to think in terms of GDH—Gross Domestic Happiness.

Development should be secured without in any way harming the human rights of the people, particularly of those whose life is to be directly and physically affected by such projects.

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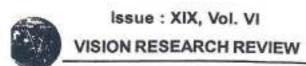
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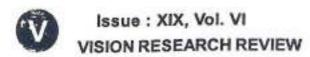






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Capital Adequacy in Urban Co-Operative Banks in Sangli District

Dr. Naushad M. Mujawar

Dept. Business Management, Shri Venkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur

Research Paper - Busniness Management



ABSTRACT

Capital adequacy ratio is one of the important concepts in banking industry, which measures the amount of a bank's capital in relation to the amount of its risk weighted credit exposures. This ratio can be determined by dividing bank's total capital to its risk weighted assets. The result that come the calculation will tell the bank about how able they are in absorbing their losses. If their capital adequacy ratio is 10%, then the bank can lose 10% of their assets without having liquidity problem and facing the threat of bankruptcy.

Following minimum capital adequacy ratios serves to promote testability and competence of the financial system by reducing the likelihood of banks becoming insolvent. When a bank becomes insolvent, this may lead to loss of confidence in the financial system, causing financial problems for other banks and perhaps threatens the whole financial markets.

KEY WORDS: Urban Co-operative Banks, Capital Adequacy, CRAR, Prudential Norms



Review of Research

International Online Multidisciplinary Journal

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ional Online Multidisci eview of Reseas ger, Save World ISSN NO:- 2249-894X

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ISSN: 2249-894X IMPACT FACTOR: 5.2331(UIF) VOLUME - 7 | ISSUE - 4 | JANUARY - 2018



STRESS MANAGEMENT: AN IMPORTANT LIFE SKILL

Dr. Naushad M. Mujawar
Associate Professor & Head, Deptt. of Business Management
ShriVenkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur.

MISTRACT-

determines whether they will
from misfortune or be
metable." — Mihaly
sessentmihalyi
is not the stress that kills us; it
four reaction to it."—Hans Selye.
the light of the above
meents, the ordinary prudent
may not dare to deny that



nobody in the world is totally and always stress-free and also that all types of stress are not bad and by skillfully managing even the horrible effects of negative stress can be eliminated.

KEYWORDS: Stress Management, Life Skill, people struggle.

NTRODUCTION:

in our daily life, frequently we face stressful situations. Stress is an inevitable part of everyone's life. It is stress is quiet common for all of us. Today the term stress has become a part of everyday life. We need to oscillating between 'very happy' and 'very sad' moments in life. Everyday, people struggle with many many some are minor, some are major and some are positive and some are negative. The positive legative stress' is essential for our performance and success as it mobilizes our energy, however egative stress (called 'distress') is troublesome and sometimes life-taking. Prolonged and poorly managed levels of stress or chronic stress can undermine physical health, for example, by increasing the levels of a weakened immune system, heart disease, obesity and diabetes, cancer, anxiety, depression, need to one memory and language skills and lower academic achievement.

Stress is unavoidable and can occur in all facets of life. At some level, stress can be seen as a natural of development and of adaptation to a changing environment. Stress is a mismatch between demands resources. Stress is mental i.e. is in your mind. Events do not cause stress, but how you react to them seems can be harmful. It hurts when it becomes a way of life. Some people react to stress by getting the accumulated effects of long-term stress have been linked to heart disease, ulcers and cancer and the style, fast growth, intense competition, career-consciousness, ever-increasing inflation etc. have constantly increasing the stress level of people. Coming centuries are going to have tremenous their stress management' skills.

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International Recognition Interdisciplinary Research Journal

Impact Factor 5.1723(UIF) ISSN 2321-5488

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APPRAISAL OF FINANCIAL VIABILITY OF YASHWANT CO-OPERATIVE PROCESSORS LTD., ICHALKARANJI BY USING ALTMAN'S Z SCORE



Dr. Naushad M. Mujawar

Number W. Whitewar

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ABSTRACT:- Profit is sine qua non for survival and growth of business. Financial viability and soundness has to be maintained under any circumstances. The firm has to be very cautious about its worsening financial position at right time. Any signal of danger to financial viability ... Page No - 43

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APPRAISAL OF FINANCIAL VIABILITY OF YASHWANT CO-OPERATIVE PROCESSORS LTD., ICHALKARANJI BY USING ALTMAN'S Z SCORE

Dr. Naushad M. Mujawar
Associate Professor & Head, Deptt. of Business Management
ShriVenkateshMahavidyalaya, Ichalkaranji, Dist: Kolhapur.

TRACT

Profit is sine qua non for survival and growth of business. Financial viability and soundness has to be simed under any circumstances. The firm has to be very cautious about its worsening financial position time. Any signal of danger to financial viability and operational efficiency should be detected at early be sorted out. Altman's Z Score is very useful tool to monitor the operational efficiency and viability of the firm.

CRDS: Viability, Operational Efficiency, Altman's Z Score

RODUCTION

Textile manufacturing is one of the major industries in India, which is based on the conversion of the yarn and yarn into fabric. Though different types of fibers are used to produce yarn, the cotton the most important natural fiber which is used for making fabric. The fabrics are then dyed or fabricated into usable cloths. There are a number of processes available at the spinning and fabricages coupled with the complexities of finishing and colouration processes to the production of a ge of products.

Textile processing is an important sub-sector in the textile industry, which converts a virtually making raw product to a differentiable consumer product. In so doing, it provides a link between the and fashion requirements of the market and the processes involved in converting grey fabrics into fabrics. Textile wet Processing uses a large number of workers as well as huge quantities of water fivel) chemicals and dyes and is a big drain on resource as compared with the other sub-sectors of the



textile industry. At a process house, the processes like Bleaching. Mercerizing and Dyeing, Calendaring and Printing are carried out upon all sorts of 100% cotton fabrics, 100% synthetic fabrics &blended fabrics The processing fabrics are given various finishing treatment as stemer, sanforising, decatising and calendaring as needed.

Yashwant Co-operative Processors Ltd. is a major house of textile processing unit with wide process capacity located in Ichaikaranii This unit includes printing and dyeing for all types of fabrics including comon.

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International Recognition Interdisciplinary Research Journal

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TREND IN FOREIGN DIRECT INVESTMENT IN POST-LIBERALIZATION ERA: A REVIEW



Dr. Naushad M. Mujawar

Number W. W. Migues

Associate Professor & Head, Deptt. of Business Management ShriVenkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur.

ABSTRACT:- Foreign Direct Investment (FDI) is regarded as the life blood of developing nations, where capital has been one of the scare resources and there are typical issues such as health, poverty, employment, education, research and development, technology obsolesce, global competition.

Editor - In - Chief - S.P. Raiguru

PRINCIPAL, Shri Venkatesh Mahavidyalaya, ICHALKARANJI - 416 115.





ISSN NO:- 2321-5488

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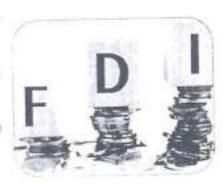
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Dr. Naushad M. Mujawar Associate Professor & Head, Dept. of Business Management, ShriVenkateshMahavidyalaya, Ichalkaranji, Dist: Kolhapur.

ABSTRACT

Foreign Direct Investment (FDI) is regarded as the life blood of leveloping nations, where capital has been one of the scare resources and there are typical issues such as health, paverty, employment, education, research and development, technology ebselesce, glabal competition among others.

KEYWORDS : Foreign Direct Investment (FDI) , research and development, technology absolesce.



INTRODUCTION

It is the cross-border investment or say, capital inflows from abroad which helps to broaden the market accessibility for both host and home countries. FDI is a major source of non-debt financial resource and hence considered to be the critical driver of economic growth of India. The host country, i.e. the country which accepts the FDI from different countries usually uses a far its economic development. India is one of the important countries of the world to attract FDI

There has been the flow of FDI to india since the colonial period. However, it got momentum since 1991, when the New Economic Policy, characterized by Utteralization, Provatization and Globalization (LPG) was introduced by the then Prime Minister Mr. P.V. Narsimharau. The political disturbances and economic Problems created the severe financial crisis in the economy especially after mid-1990. FDI accelerated due to emergence of free-market economy which led to the high inflation, high fiscal deficitand downgraded the international credibility of India. The sudden break out of Gulf war in January 1991 further warsered the balance of payments crisis The foreign exchange was so insufficient that even the payment for one week imports was difficult. The importance of role of FDI in the process of industrial development was highlighted. when the New Economic Policy (LPG) was introduced with the support of IME and the World Bank, aiming to raise its growth potential and integrating with the world economy. FDI inflows were considered essential for not only for enhancing competitiveness and efficiency of Indian industries but also for their mudernization and technological up-gradation, and also for creating the sound base for export prometion

Excellent growth in FDI was experienced in some years after introduction of a series of reforms. This has really helped to bridge up the gap between 'saving' and 'investment', to a considerable extent But the Volume - 5 | Issue - 7 | January - 2018



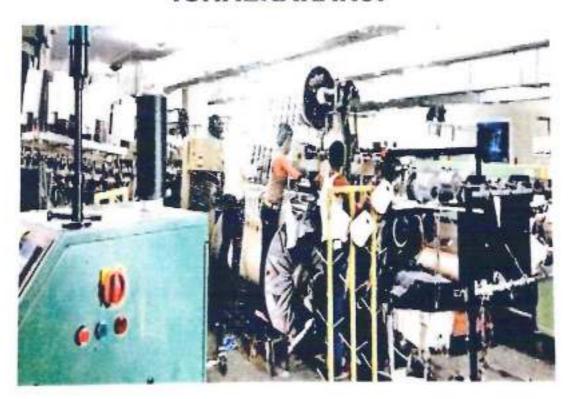
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International Recognition Interdisciplinary Research Journal

Impact Factor 5.1723(UIF) ISSN 2321-5488

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A STUDY OF LABOUR ABSENTEEISM IN POWERLOOM UNITS OF ICHALKARANJI



Dr. Naushad M. Mujawar

Newhood W. Wijama

Associate Professor & Head, Deptt. of Business Management ShriVenkatesh Mahavidyalaya, Ichalkaranji, Dist. Kolhapur.

ABSTRACT:- It is universal fact that labour absenteeism has direct bearing on the productivity of the

PRINCIPAL, Shri Venkatesh Mahavidyalaya,





ISSN NO:- 2321-5488

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A STUDY OF LABOUR ABSENTEEISM IN POWERLOOM UNITS OF ICHALKARANJI

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ShriVenkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur.

ABSTRACT

It is universal fact that labour absenteeism has direct bearing on the productivity of the firm. Loss of work-man days lead to increase the cost of production per unit. It adds considerably to the cost of industry. Increasing rate of labour absenteeism is an indicator of indiscipline in the organization as well as a reflection of supervisory ineffectiveness. The uncontrolled



and over absenteeism results in loss of labour-man days, hampers or at least slows down the production, increase in labour cost, delay in execution of party's orders and so forth. Therefore, the problem of absenteeism is required to be detected in the beginning before it becomes chronic. The chronic absenteeism, if not taken seriously, may lead to loss and some time closure of business.

KEY WORDS labour absenteeism , chronic absenteeism , Absenteelsm signifies.

INTRODUCTION

Absenteeism signifies the absence of an employee from work that is unauthorized, unexplained, avoidable and willful. An employee is to be considered as scheduled to work the employer has work vailable for him and the employee is aware of it and the employer has no reason to expect, well in advance, that the employee will not be available for work at the specified time. The term 'Labour Absenteeism' has been defined as follows.

- Encyclopedia of Social Sciences: Absenteeism is the 'time lost is industrial establishment by the avoidable or unavoidable absence of employees.'
- Webster's dictionary: 'Absenteelsm is the practice or habit of being and 'absentee', and an 'absentee' is
 one who habitually stays away.'
- Labour Bureau, Simla: 'Absenteeism is the total man-shifts lost because of absences as a percentage of the total number of man-shifts scheduled to work.'

1.2: Causes of Labour Absenteeism

Very often, the causes of labour absenteeism are debated from the firm level to the macro level. Workers may be absent from their job because of either their own or another family member's sickness, because of death in the family, or for other personal reasons. But there are also working-environment

ISSN: 2394 5303

Impact Factor 5.011(fill)

Printing Area Management

April 20 Special Issue (1801)



The Nation Builder: Dr. Babasaheb Ambedkar

Editor Prof. Dinesh R. Jaronde



All Types Educational & Reference Book Euplisher & Distributors / www.vidyawarta.com
Printing Area: Interdisciplinary Multilingual Refereed Journal of UGC Approve

PRINCIPAL, Shri Venkatesh Mahavidyalaya, ISSN: 2394 5303

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CONTRIBUTION OF DR. AMBEDKAR'S TOWARDS WOMEN'S RIGHTS IN INDIA

Mrs. Sarika Rajendra Thakar Shri. Venkatesh Mahavidyalay, Ichakaranji.

"I measure the progress of a community by the degree of progress which women have achieved"

alalalalalalalalalalalala

- Dr. B.R. Ambedkar

Abstract :

Ambedkar is one of the greatest personalities in India. His life was a great story of sacrifice and struggle. His birth as an untouchable gave him a bitter taste of caste domination and unbearable pain. He was a fighter for the dignity of man and deprived people. His life was a struggle of a champion of human rights. So obviously he was a great thinker of woman and their rights. Being a ploneer of social justice, he always worked for the woman emancipation. His principle aim was to build up a society based on social justice. To secure and fulfill his dreams he thought everybody should be equal irrespective of caste, creed, gender and religion. For that reason he started work for the upliftment of woman and their rights.

Keywords:- women empowerment, Hindu code bill, perfect equality.

INTRODUCTION

Dr. B.R Ambedkar was among the most outstanding scholars of India in the 20th century in the word. He made significant efforts to lead the society on the path of Liberty, Equality and. Dr. B.R. Ambedkar is the greatest Indian after Mahatma Gandhi. He was a great scholar, institution builder and economic theorist. Prof. A. K. Sen has also said, "Ambedkar is my Father

in Economics. He is true celebrated champio of the underprivileged. He deserves more than what he has achieved today. However he was highly controversial figure in his home country, though it was not the reality. His contribution in the field of economics is marvelous and will be remembered forever..!" Ambedkar was not only the father of Indian Constitution; he was a great freedom fighter, political leader, philosopher, thinker, economist, editor, social reformer, revivalist of Buddhism and was first Indian to break down the barriers in the way of advancement of women in India. He laid down the foundation of concrete and sincere efforts by codifying the common Civil Code for Hindus and other sections of the Indian society. He stated that women should be given all round development more importantly social education, their wellbeing and socio-cultural rights. He emphasized that each and every section of Indian women be given their due share and it is a must to maintain and protect dignity and modesty of women. Dr. Babasaheb Ambedkar always believed in movements led by women. He also added that if the women from all walks of life are taken in to confidence, they may play a significant role in the social reforms. They have played very massive and active role to eradicate the social abuses. He insisted that every married woman must participate in her husband's activities as a friend. But she must show the courage to deny the life of slaves. She should insist on the principle of equality. If all the women follow it, they will get the real respect and their own identity.

Objectives:

The present paper is an endeavor to highlight Dr. Ambedkar's view on women rights and problems.

Methods:

Secondary data have been collected from internet, newspapers, published papers and books.

Printing Area: Interdisciplinary Multilingual Refereed Journal



Aarhat Publication & Aarhat Journal's

ELECTRONIC INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL (EIIRJ)

Peer Reviewed Interdisciplinary Research Journal

ISSN-2277-8721

Online and Print Journal

Impact Factor: 5.20 (EduIndex)

UGC Approved Journal No - 48833

10th March, 2018

Vol VII Issues No X

Chief Editor

Ubale Amol Baban

Chief Editor

Prin, Dr. Purandhar Dhanpal Nare

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UGC Approved Journal No 48833

उच्च शिक्षणासमोरील आव्हाने

डॉ. दिपक सुभाव कांबळे

प्रा. डॉ. अरूण योगेरच्य वेश्वय सहास्मक प्रान्यवक, र. भा. माडखोलकर महाविद्यालय,

प्रस्तावना :

विसावे शतक है ज्ञान-विज्ञान, आधुनिक तंत्रज्ञानाचे, जागतिकीकरणामुळे प्रचंड चंगळवादी, स्पर्धा सामर्थ्यांचे, पर्यावरणाच्या विनाशाचे, महायुद्धांचे, स्वातंत्र्य चळवळीचे, राज्यक्रांतीचे म्हणून गणले गेले. अर्धशासीय सिद्धांत देखील कारणे परिणामांच्या शोधात राहिले. शस्त्रांत्रांच्या सामर्थ्यांवर देशांची शति मोजली जावू लागली. तेव्हा शिक्षण प्रगती करीत आहे की शिक्षण व्यवस्था पराभृत होत आहे? हा यक्ष प्रश्न निर्माण झाला आहे.

भारताचे पहिले पंतप्रधान पंडीत जवाहरलाल नेहरू यांनी १९४९ साली केलेल्या भाषणात 'विद्यापीठ' संकल्पनेला नेमके काव अभिप्रेत आहे है स्पष्ट केले आहे. मानवतावाद सहिष्णू वृत्ती, विवेक आणि बुद्धिनिष्ठा, मानवाची प्रगती तसेच नवे विचार आणि कल्पनांचे साहजी सृजन वृद्धींगत व्हायला पोषक वातावरण तथार करणे आणि सत्याचा शोध व ध्यास प्रेणे हे विद्यापीठांचे खरे प्रयोजन आहे. मानव समाजाला अशा उच्च दर्जाच्या उदिष्टांकडे वाटचाल करावयाची असेल तर विद्यापीठांनी आपले कार्य देशाभिमुख आणि लोकाभिमुख केले पाहिजे. अशा विद्येच्या मंदिरात संकुचित वृत्ती आणि हीन दर्जाचे हितसंबंध जपणाऱ्यांना थारा नसला पाहिजे. तस्च राष्ट्र समृद्ध होईल आणि जनतेचा विकास साधला जाईल.

डाँ. राधाकृष्ण आयोगाच्या मते, 'उत्कृष्ठ दर्बांचे अध्ययन अध्यापन आणि संशोधनासाठी तळमळ व निष्ठा असणाऱ्या विद्वानांना आपला ध्यास तडीस नेण्याची मुभा असली पाहिने, त्यासाठी विद्यापीठांना स्वायत्ता असली पाहिने,' यावरून उच्च शिक्षणात विद्यापीठांची भूमिका किती महत्त्वाची आहे हे स्पष्ट होते.

स्वातंत्र्यानंतर भारतात उच्च शिक्षणाची गुणात्मक आणि संख्यात्मक वाढ निश्चित झाली आहे. तरी मुद्धा जागतिक पातळीवर उच्च शिक्षण आपला उसा उमटबू शकले नाही. हे ही वास्तव नाकारता येत नाही तेव्हा उच्च शिक्षणासमोरील आव्हाने अभ्यासणे अनिवार्य ठरते.

शोपनिबंधाची उदिष्टे :

- १) उच्च शिक्षणातील बास्तव परिस्थिती अध्यासणे.
- २) उच्च शिक्षणातील आव्हाने अध्यासणे.

उच्च शिक्षणातील वास्तव परिस्थिती :

भारतात प्राचीन काळी नालंदा, लक्षशिला बिद्धापीठे होती. परंतु उच्च शिक्षण देणारी स्वतंत्र विद्यापीठांची स्थापना १८५७ साली झाली. स्वातंत्र्यानंतर युजीसी ची स्थापना करून उच्च शिक्षणाला गती देण्याचे काम झाले. शिक्षणातील बदलते प्रवाह, काळाजी गरव ओळखून विविध समित्या, आयोग नेमण्यात आले, कोठारी आयोग, राधाकृष्णन आयोग इ. आयोगातून उच्च शिक्षणाचे महत्त्व अधीरेखित करण्यात आले. सध्या जगातील तीन नंबरची शिक्षण व्यवस्था म्हणून आपल्या शिक्षण व्यवस्थेकडे पाहिले जाते. सध्या भारतात १७० विद्यापी कार्यरत असून कला, क्रीडा, सांस्कृतिक, अभियांत्रिकी, वैद्यकीय, कृषी क्षेत्रातील गरज ओळखून विद्यापीठे, महाविद्यालयांची स्थापना करण्यात आली. त्यामुळे देशाच्या विकासाला हातभार लागला.

जागितकीकरणानंतर संपूर्ण जग एक बाजारपेठ बनली आहे. आधुनिक तंत्रज्ञानाच्या उत्तुंग भरारीमुळे अंतराळ आणि भूमी यातील संवाद वाढला आहे. प्रत्येक वस्तू व सेवेची निर्मिती बाजारातील गरज ओळखून केली जात आहे. या सर्वांचा परिणाम शिक्षण क्षेत्रावर देखील झाला आहे. त्यामुळे उच्च शिक्षण देखील ध्येयवादाकडून बाजारवादाकडे बळले आहे. त्यामुळे मानवतावाद नैतिक मूल्ये आणि शिक्षण व्यवस्था यासमोर आव्हाने निर्माण झालेली आहे.

शिक्षण व्यवस्थेतील आव्हाने :

भारतातील उच्च शिक्षण व्यवस्थेतील आव्हाने ही शिक्षण क्षेत्रातील विचारवंत, कुलगुरू, सामाजिक क्षेत्रातील विचारवंत, राजकारणी इ. नी वेळोवेळी नमूद केलेली आहेत. ती पुडीलप्रमाणे सांगता येतील.

१) विद्यार्थी गळतीचे प्रमाण अधिक :

भारतातील शिक्षण व्यवस्थेतील सर्वात मोठे आव्हान म्हणजे विद्यार्थी गळती होय. माजी मनुष्यवळ विकास मंत्री कपिल सिव्वल यांच्या मते, पहिली इयसेत प्रवेश घेतलेल्या १०० विद्यार्थ्यपैकी पाचवी मध्ये ४८ विद्यार्थी सहतत म्हणजे ५२ टक्के गळती होते. त्यापैकी पदवीपर्यंत उच्च शिक्षण फक्त ६

Edulndex Impact Factor 5.20

UGC Approved Journal No 48833





International Online Multidisciplinary Journal

Volume - 7 | Issue - 3 | DECEMBER - 2017

5.2331(UIF) 2249-894X

ORGANIC DAIRY FARMING : A NEW APPROACH IN DIARY SECTOR



Dr. Naushad Makbool Mujawar

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Assiociate Professor, Shri Venkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur (Maharashtra)

ABSTRACT:- The organic movement is built on as fundamental principle : healthy soils lead to healthy crops, healthy animals, healthy humans and as healthy plant. It focuses on building soil organic matter and biology to create a sustainable, dynamic environment for producing ... Page No-37

Editor - In - Chief - Ashek Yakkaldevi

Shri Venkatesh Mahavidyalaya, ICHALKARANJI - 416 115.



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ORGANIC DAIRY FARMING : A NEW APPROACH IN DIARY SECTOR

Dr. Naushad Makbool Mujawar Assiociate Professor, Shri. Venkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur (Maharashtra)

IST ACT:-

ne organic movement is built on as fundamental principle: healthy soils lead to healthy crops, healthy animals, healthy humans and as healthy plant. It focuses on building soil organic matter and biology to create a sustainable, dynamic environment for producing healthy food and feed. The organic farming evement is commonly agreed to have begun in the 1940 & in England with the writings of sir Albert Howard, to learned about organic practices in Indian during the 1920 & the real reasons for producing and purchasing panic food are individual as well as complex. However, most will fall into three categories namely, health, mmunity and environment. Moreover, there has green a growing concern about. Conventional dairy form radigm that relies on synthetic inputs to maximize yields, poses threats to the health and Environment.

YWORDS: organic movement, healthy crops, healthy animals, healthy humans.

NTRODUCTION:

The concept of organic dairy farming is a relatively new one. In comparison with organic fruits, setables, grains and some line stock have long been mainstays of the organic movement. Organic dairy entered to the organic market place in the 1990 & establishing itself as a major category. The growth of organic dairy ming can largely be attributed to several factors, including increased consumer awareness about genetically ad coin, soybean and other corps treated with an array of synthetic pesticides being fed to livestock reover, organic dairy products are often viewed as Gateway products, in that consumers will make their first sys into organic purchasing by buying organic products, eventually increasing their allegiance to organic products as they become increasingly food savvy.



2. MEANING OF ORGANIC DAIRY

Organic dairy farming means raising animals on organic feed (that is past was cultivated) without the use of fertilizers and pesticides), have access to pasture, along with restricted usage of antibiotics and hormones products obtained from organic dairy farm are the organic dairy products. Organic dairy farming is a system of production, a set of goal based regulations that allow farmers to manage their own particular situations individually, while keeping organic integrity.

3. MANAGEMENT OF ORGANIC DAIRY FARMING

As for as management of organic dairy farming



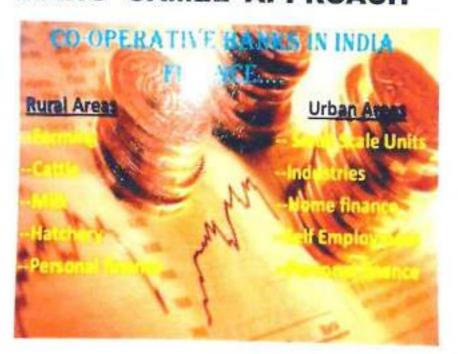
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Volume - 7 | Issue - 2 | November - 2017

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2249-894X

OF URBAN CO-OPERATIVE BANK USING 'CAMEL' APPROACH



Dr. Naushad Makbool Mujawar

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Assiociate Professor, Shri. Venkatesh Mahavidyalaya, Ichalkaranji, Dist; Kolhapur (Maharashtra)

ABSTRACT:- The co-operative banking has traversed a long since it was fathered by Robert Owen in late 1700s in England. In Indian economy, the co-operative banking sector holds a distinct identity, as it is the only institution of micro credit dispersion. UCBs, as important segment of ... Page No - 30

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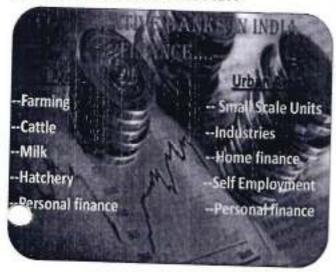
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ANALYSIS OF FINANCIAL PERFORMANCE OF URBAN CO-OPERATIVE BANK USING 'CAMEL' APPROACH



ABSTRACT: -

The co-operative banking has traversed a long since it was fathered by Robert Owen in late 1700s in England. In Indian economy, the co-operative banking sector holds a distinct identity, as it is the only institution of micro credit dispersion. UCBs, as important segment of co-operative banking, have shown the phenomenal growth and deep penetration in urban, sub-urban and rural areas. They have been proved as the best for supplying un-exploitative, cheap, sound and dynamic credit to small borrowers, professionals, artisans and the weaker sections of society. However, due to certain changes in the banking sector and new economic cles, the co-operative sector in general and urban co-operative banks in particular, has undergone a sea change. Moreover, the failure of some well flourished urban cooperative banks has raised the question of security of their investment and deposits. Furthermore, recently, the scams in co-operative sector, failure and closure of unviable branches, imposition of penalty by the regulators and payment of heavy money claims due to bankruptcy of co-operative banks etc. are few significant reasons which persuade to inquire into the financial affairs of urban cooperative banks.

KEYWORDS: Education, Knowledge, Teaching,

Dr. Naushad Makbool Mujawar Assiociate Professor, Shri.Venkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur (Maharashtra)

Learning, Technology.

(I) INTRODUCTION AND RESEARCH METHODOLOGY 1.1: Introduction

The analysis of financial performance of a atil, the bank bank occupies an important place in financial f the societ management, as it is a close and critical scrutiny of lepositors ar ultimate financial results of its business operations. All erm Deposit the policies, strategies and decisions, both financial and long-terr and non-financial, of a bank collectively get reflected icheme) SSII in its financial achievements. The financial analysis of a bank over a period of time gives correct idea about Janks Co-op how well the bank manages its collection and prore (i) The disbursement functions, which has a significant Sector (iv) TI impact on its overall performance.

The financial data of a bank is intertwined into operative ba the fabric of its accounting system and published annually in the form of Annual Reports. Such an abridged Baiance Sheet and Profit and Loss Account form an integral part of the Annual Report of the bank, 1) To analyze which are duly audited by Chartered Accountant However the information provided in such reports cannot be of much use unless the meaningful conclusions are drawn from them about the overall financial performance of the bank. The financial statements of the bank provide the ground level information about the financial exercise of the bank. However, when the figures recorded in the financial statements are rearranged, regrouped and analyzed with the help of analytical tools, they become conveniently comparable with the given standards and give the authentic idea about how the bank has performed financially. The time series analysis exhibits the trend of financial performance of bank that may be static, increasing or declining.

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5.2331(UIF) 2249-894X

TRAINING AND DEVELOPMENT OF **EMPLOYEES AT SAHYADRI STARCH AND** INDUSTRIES PVT. LTD., MIRAJ-KUPWAD: A CASE STUDY



Dr. Naushad M. Mujawar

Number Whenes

Associate Professor & Hearl, Deptt of Business Management , ShriVenkatesh Mahavidyalaya, Ichalkaranji , Dist: Kolhapur

ABSTRACT:- Training and development refers to a set of programmes designed to enhance the job performance. Adequately trained employees are true assets of a business; hence employee training is regarded as a comer-stone of sound management. Proper and timely execution ...

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PRINCIPAL, Shri Venkatesh Mahavi Sya 'aya, ICHALKARAL I - 1 5 .15.

International Online Multidisciplinary

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N NO:-2249-894X

Impact Factor : 5.2331(UIF)

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ISSN: 2249-894X

IMPACT FACTOR: 5.2331(UIF)
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TRAINING AND DEVELOPMENT OF EMPLOYEES AT SAHYADRI STARCH AND INDUSTRIES PVT. LTD.,MIRAJ-KUPWAD: A CASE STUDY

Dr. Naushad M. Mujawar

Associate Professor & Head, Deptt. of Business Management , ShriVenkatesh Mahavidyalaya, Ichalkaranji , Dist: Kolhapur.

ABSTRACT:

Training and development refers to a set of proy, ammes designed to enhance the job performance. Adequately trained employees are true assets of a business; hence employee training is regarded as a corner-stone of sound management. Proper and timely execution of plans and policies by well-trained employees for being successful, underlines the significance of training and development strategy of an organization. A well planned and well executed training and development programme maximizes the growth of the employees, improves their competence and skills and foster higher level of motivation and enhances theiradaptability to change in environment in the organization.

KEY WORDS: Training and development , set of programmes designed.

INTRODUCTION:

Training is the process of learning for development.Training helps for application of knowledge and skills. It attempts to improve their performance of current job or prepare them for intended job.So, it is necessary for the organization to invest time and money in the upgrading the knowledge and skills of their employees on a continuous basis.It is therefore an important activity for the organization to conduct appropriate and related training programmes for all employees, so that they can achieve required knowledge related to the their work. The purpose of training is to achieve a change in behavior of workers and enable them to perform better. Training enhances the efficiency, knowledge, skill and loyalty of workers and ensures the good material and equipment handling, better performance, wastage control, employee safety, quality improvement, grater job satisfaction and lower labour-turnover.

Enabling newly recruited employees to handle jobs competently, preparing the existing employees for higherlevel jobs, keeping them abreast of the latest developments in job operations and enabling them to face of rapid technological changes, making them mobile and versatile, bridging the gap between what the employee is and what the job's demands and making them productive and useful in the long-run are some of the well-known purposes of employee training and development. The purpose of this paper is to focus on training and development programme conducted at Sahyadri Starch & Industries Ltd., Miraj.

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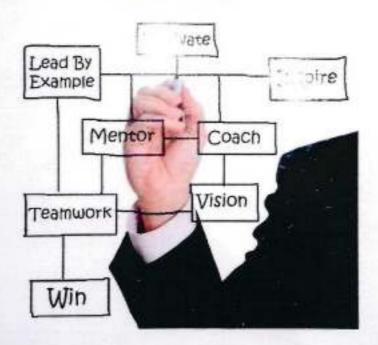


International Recognition Interdisciplinary Research Journal

Impact Factor 5.1723(UIF)

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BENEFITS OF TRAINING AND **DEVELOPMENT PROGRAM TO EMPLOYEES** AND ORGANIZATIONS: A CONCEPTUAL ANALYSIS



Dr. Naushad Makbool Mujawar

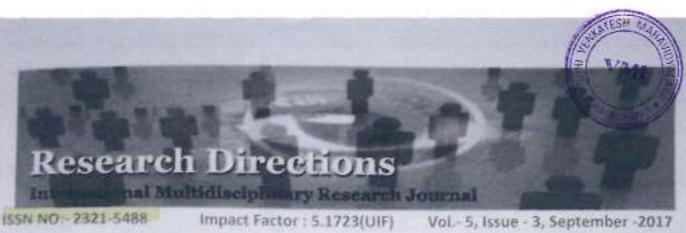
Newhood Maldood Migracon

Assiociate Professor, Shri Venkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur (Maharashtra)

ABSTRACT:- The world is experiencing informational and technological revolution that makes for changes in the nature of business. In order to meet these changes and face the competition human capital is used as a weapon by the organizations. The existing management thinking... Page No - 06

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RESEARCH DIRECTIONS

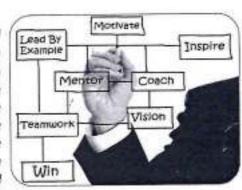
BENEFITS OF TRAINING AND DEVELOPMENT PROGRAM TO EMPLOYEES AND
ORGANIZATIONS: A CONCEPTUAL ANALYSIS

Dr. Naushad Makbool Mujawar

Assiociate Professor, Shri. Venkatesh Mahavidyalaya, Ichalkaranji, Dist: Kolhapur (Maharashtra)

ABSTRACT:

The world is experiencing informational and technological revolution that makes for changes in the nature of business. In order to meet these changes and face the competition human capital is used as a weapon by the organizations. The existing management thinking suggests that, human capital can be competitive advantage to organizations. This competitive advantage can be made available and sustainable only when human capital is knowledgeable and skilful. Broadly speaking, Training and Development function ensures that human capital inculcates required knowledge and abilities. Therefore, Training Development function is considered as an



important function in any organization. As far as India is concerned, more importance is given to the conduct of a training program, in order to enhance human assets of business organizations.

KEYWORDS: business organizations, experiencing informational and technological revolution.

1. INTRODUCTION

To meet customer expectations to attract new customers, attain customer satisfaction and to retain customer, organizations are making efforts to make the best products, high quality service in their customer counters. All these employees should be trained on the current issues to meet the present world, technocustomer expectations. Therefore, significance of training and development function is conspicuous. Being realized of the fact that training and development function is vital in delivering best quality outcomes to customers, Indian business firms started investing in training and development function. The importance of training for employees is rapidly growing and organizations are using this tool to compete with their competitors in the market.

Moreover, there is a continuous debate between scholars and professionals that training and development program has an impact on the objectives of employee and organizations. Some of the studies suggest that training opportunities increase in high employee turnover where as the others studies mentioned that training is an instrument which is beneficial for employee retention.

2: LITERATURE REVIEW ON TRAINING AND DEVELOPMENT PROGRAM

Internationally different organizations provides training and development program to their employees for the improvement of their abilities and skills. During 1990's sears credit initiated a key rearrangement and retorted with career-development programs. This program was developed for employee in order to enhance their skills with changing jobs and also ensure that program was adding value for the growth of organization.

Oray's Publications

Impact Factor: 6.67(SJIF) Research Journal Of English (RJOE) vol-7, Issue 2, 7022

<u>www.rjoe.org.in</u> An International Peer-Reviewed English Journal ISSN: 2456 21 Indexed in: International Citation Indexing (ICI), Cite factor, International Scientific International Citation Indexing (DRJI) Google Scholar, Cosmos and Internet A

Arun Kolatkar's Aesthetics of Dissolution and a Reading of Bhijaki Vahi

Dr.Shubhangi Nitin Jarandikar, Assistant Professor in English, Shri Venkatesh Mahavidyalaya, Ichalkaranji (Maharashtra), (Affiliated to Shivaji University, Kolhapur)

Article Received: 08/05/2022, Article Accepted: 28/06/2022, Published online: 28/06/2022 DOI:10.36993/RJOE.2022.7.2.65

Abstract

Bhijaki. Vahi('Tear-stained Book'). published in 2003, is a collection of Marathi poems written by Arun Kolatkar, Kolatkar, a bilingual poet, writes in English and Marathi. His poetic works in English include Jejuri, Kala Ghoda Poems, Sarpa Satra, and The Policeman. His poetical works in Marathi include Jejuri, Chirimiri, Arım Kolatkarachya Kavita, Dron, Bhijaki Vahi, and Arun Kolatkarchya Char Kavita. Bhijaki Vahi for its artistic perfection won Sahitya Akademi Award. The text tries to reinterpret the historical and the mythical time and relocate them to the present context. It encompasses the narrative of female characters from different cultures. and times. However, the text is not merely a reinterpretation of myths or history. It is more critical as Kolatkar reveals his art of dissolution very specifically through its prefatory lines. His desire to dissolve this tear-stained book into the flowing river of the sorrow and its reinvention in the generations of new poets marks him the poet of the masses. Heir to the tradition of Bhakti poetry, he intends to dismember his art to lose its authority and reunite it into the social consciousness of the masses. It is also an urge of Kolatkar to take his poetic work from its print tradition to the oral tradition and place it into the collective

consciousness of the society, of its commoner. Hence the present research article intends to communicate the aesthetics of Kolatkar revealed through the text of Bhijaki Vahi.

SHI

Keywords: Arun Kolatkar, Bhijaki Vahi, reinterpretation of myths, history, aesthetics of dissolution, dismemberment and recreation, Bhakti poetry, oral tradition.

How does any poem come into 'being'? What does a poet imagine of the future? What about its existence? What happens to a reader who comes in contact with that poem? These are ever prevalent questions for both the readers and very particularly to the writers. Questions like these may lead us to inquiry into poetry's origin, nature, and function. Often such questions are dismissed at the very outset for their apparent banality or are tried to be answered through literary history. At certain times the theoretical framework is set to answer these questions. The probing leads to different locales, spaces, and times and different sets of knowledge as poetry as an art form intertwines the diversity of its origin.

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International Journal Of English and Studies (IJOES)

An International Peer-Reviewed Journal; Volume-4, Issue-4(April Issue), 2022

www.ijoes.in ISSN: 2581-8333; Impact Factor: 5.432(SJIF)



RESEARCH ARTICLE

A JOURNEY INTO THE INSCAPE: A STUDY OF A. K. MEHROTRA'S POETRY

Shubhangi Nitin Jarandikar, Asst. Professor (English), Shri Venkatesh Mahavidyalya, Ichalkaranji, (Affiliated to Shivaji University, Kolhapur)

Article Information

Article Received

: 06-03-2022

Article Accepted

: 10-04-2022

Article Published

: 12-04-2022

DOI:10.47311/LJOES.2022.4410

Abstract: A study of any specific poet and her/his poetry leads us to a very curious poetic journey of the poet. It is a phenomenal journey with a twofold nature. At one level, it reveals the journey of a person as a poet and at another level, it brings out the journey of his/her poetry as a form of art. In a way then the poetic work makes a cartographic representation of the poet's journey. The road that leads to such a journey carries several signposts and milestones. It also includes sometimes the alleys and lanes that deceive and take the readers to the deceptive turns or the dead ends. But travelling toward a poet through the poems brings a fruitful reward for a reader. The process of travelling enriches the reader and consequently makes her/his journey more curious. Hence, in the present research article, the attempt is made to trace a poetic journey of a well-known Indian English poet, Arvind KrishnaMehrotra, in whom the image of a 'traveler' forms the very genesis of his poetry.

Keywords: Mehrotra, Journey motif, Indian English poetry, inscape

A journey in itself implies a process of transformation. A journey of any person or an object is nothing else but a shift from one place and time to another place and time. Naturally, the process of the journey cannot be considered devoid of the concepts of space and time. In this sense then the journey of a person or a thing inevitably reveals a flow or movement from one location to the other. The process of a journey is also in another way, a distancing from a particular space and time towards the other specific location and time. In the process are then hidden the possibilities of getting something new, of getting something added in its new form and meaning. If we view the process of 'journey' about the aspect of time and space, then perhaps every moment that one lives is a part of the eternal journey of which each one of us is a traveller. The process of such a journey then begins with the very moment of our existence. In this light

Shubhangi Nitin Jarandikar

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National Seminar The New Miraj Education Society's Kanya Mahavidyalaya, Miraj (Maharashtra) Special Issue 1" February 1020





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PRINCIPAL, Shri Venkatesh Mahavidyalaya, ICHALKARANJI - 416 115. National Seminar

The New Miraj Education Society's Kanya Mahavidyalaya, Miraj (Maharashtra)



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National Seminar

The New Miraj Education Society's Kanya Mahavidyalaya, Miraj (Maharashtra)

Special Issu 1" February, 2020

ROLE OF ICT IN SOCIAL SCIENCE RESEARCH

Dr. Sunita Hansraj Ambawade.

Assistant Professor, Shri Venkates Mahavidyalaya, Ichalkaranji E.Mail ID-sambawade85@gmail.com

The development of information and communication technology and its integration in all areas of social life lead to the development of digital literacy. In the humanities and social sciences ICT literacy plays a valuable role. It enriches education and encourages deep and authentic learning. Social science research is the systematic process of finding solution to a problem

Objectives of the study

1. To study the concept of social science Research

2. To analyse the role of social science research for the improvement of research work

Statement of the problem

The fact that teachers are not enough knowledgeable about innovative ICT-based methods an The teachers particularly emphasized that they could not use video teaching materials often due tod approaches .The .traditional approaches and practices do not have an effect on teachers' ICT-based research in social science

Importance of the study

Information and communication technology (ICT) has contributed immensely to social and economic improvements, such as higher employment and productivity, increasing access to a higher quality of life.ICT can generate important contributions to public health, from education to surveillance.

Research Methodology

The primary data has collected from the discussions with other researchers, scholars as well as universities' professors until more than two third of them shared the same opinion on how a particular ICT had certain effects on social science and secondary data has been collected from various review of literature.

Role of ICT in social science research

1. ICT tools are mainly used by researchers for its ability to ease knowledge-gathering process and to enhance resource-development. The use of ICT is based on the individual's logical assessment of how various applications increase his/her effectiveness and efficiency in work and provide ease in communication with peers.

2. ICT has effects on many facets of social science research. They can be classified into three categories which include: a) ICT application in pre-data analysis, b) ICT application in data analysis, and c) ICT application in post-data analysis.ICT application in pre-data analysis refers to examples how ICTs are applied on activities of social science research before reaching the stage of data analysis.

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January 2020 Special Issue

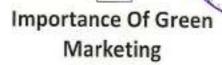


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Talib Najir Mulla M.Com., Research Student, Chandrabai-Shantappa Shendure College, Hupari

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ABSTRACT-

In today's green management and green marketing are ruling the corporate Parlance. The color 'Green' is slowly being equated to Environment Protection. Both green management and green marketing concern for preservation of the Environment, Green Marketing is a vital constituent of the holistic marketing concept. It is particularly applicable to business that are directly dependent on the physical Environment. For ex - industries like fishing,processed food and adventure sports. Many global players in divers business are now successfully implementing green marketing practices. Most of the companies entering into green marketing because of the various reasons. This research paper is an attempt to academically exmine green marketing as a new approach cultivate environment practices.

This article introduce the concepts, evolution and importance of green marketing. It briefly discusses the adaptation, problems and benefits of green marketing and also, attempts to provide the path towards green marketing. Thus, it plays a key role for the successful adaptation of all the components and elements of green marketing for the overall growth of the firm.

Introduction-

Green Marketing involves developing promoting product and services that satisfy

her family itself is using obsolete means of cooking like chullas. There is no intention to tarnish the image of PGI, BPS. But it is mandatory to abreast you all of public opinion. And it is somehow negative. The village women are not at all complaining about the credentials of doctors. Actually, in India, whenever a sapling of social service is planted, weeds of corruption hamper its growth. Similar is the case here, Women are disillusioned at the fact that the institution's motto is marred by nepotism, corruption and lack of coordination in staff.

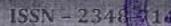
In nutshell, the government as well as the hospitals in the vicinity needs to work with zeal and commitment for ameliorating the status of rural women health. ASHA and Anganwadi workers should adopt serving rather than service oriented attitude. Campaigns should be launched at regular intervals in order to sensitize rural women of government schemes so that they can make most out of them. Women are the real architects of society. So, it is high time to adopt preventive rather than curative measures as this is the best remedy for every remedy.

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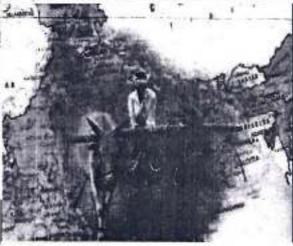
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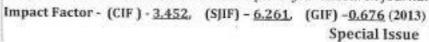
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This Journal is indexed in :

- Scientific Journal Impact Factor (SIIF)
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Impact Factor - (CIF) - 3.452, (SJIF) - 6.261, (GIF) -0.676 (2013)

Special Issue

2348-7143 November 2019

Emerging ICT trends in Higher Education Dr.Mane Vijay Annaso Principal, Shri Venkatesh Mahavidyalaya, Ichalkaranji

Abstract

Education is a very socially oriented activity and quality education has traditionally been associated with strong teachers who have a high degree of personal contact with students. ICTs have become an integral part of today's teaching-learning process. The effective use of technology can motivate students, make our classes more dynamic and interesting and renew the enthusiasm of teachers as they learn new skills and techniques. The use of ICT in education not only improves the learning process of classroom teaching, but also provides the ease of e-learning. The use of ICT will not only improve the learning environment, but also prepare the next generation for future lives and careers.

Keywords: information and communication technology, ICT initiatives, higher education.

Introduction

Information and communication technologies (ICT) have become common entities in all aspects of life. In the last twenty years, the use of ICTs has fundamentally changed the practices and procedures of almost all forms of effort within business and governance. Within education, ICTs have begun to have a presence, but the impact has not been as extensive as in other fields. Education is a very socially oriented activity and quality education has traditionally been associated with strong teachers who have a high degree of personal contact with students. The use of ICT in education lends itself to more student-centered learning environments and, often, this creates some tensions for some teachers and students. But with the world moving rapidly towards digital media and information, the role of ICT in education is increasingly important and this importance will continue to grow and develop in the 21st century. This document highlights the various impacts of ICT in contemporary higher education and explores possible future developments. The document argues the role of ICT in the transformation of teaching and learning and seeks to explore how this will impact the way programs will be offered and delivered to universities and colleges of the future.

Study objective

- 1) Study the need for ICT in higher education
- 2) Study the advantages of ICT in higher education
- Examine the recent trend of ICT in higher education

Study Methodology

This research work is based on a secondary source of data. Secondary data has been collected from various sources, such as journals, research articles, websites, etc.

Advantages of an ICT in higher education

The use of ICT in education presents a unique opportunity to solve many challenges quickly and at a low pace. Here is a general description of the advantages of an ICT.

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VOLXXXII NO. 2

JUNE 2018

ISSN 0970 - 3772

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The quarterly journal of Indian Institute of Finance

PRINCIPAL, Shri Venkatesh Mahavidyalaya, Based on our findings we would like to suggest that there is an urgent need to change few features of the product like extend the product to commercial properties/ inherited properties / rented properties, remove the age gap cap, offer the product / service to joint owners other than wife and husband, reduce the costs drastically to match the international markets. The regulatory authorities, financial institutions and other stake holders need to introduce major reforms in the areas of valuation of properties, civil code and other laws like tenancy laws. Training should be given to the bank employees.



FINANCE INDIA © Indian Institute of Finance Vol. XXXII No. 2, June 2018 Pages — 619 — 630



Abstract of Doctoral Dissertation

A Study of Mutual Funds With Special Reference to Investors in Kolhapur District¹

NAUSHAD MAKBOOL MUTAWAR*

L Introduction

TRADITIONALLY INDIANS ARE savers who prefer to invest money in safe and risk-free instruments like bank-deposits, post-office deposits and life insurance. Since Independence almost in every planning period the gross domestic savings (GDS) have been increasing. As a percentage of GDP at current market price, GDS was 10.4% in 1950-51 and 13.9% at the end of first planning period and remained above 32% since 2004-05 till 2011-12. Despite constant increase in GDS over forty years, the major portion of household sector's savings has run towards the most secured avenues like bank-deposits (40.88%), pension and provident funds (17.32%) and life insurance policies (10.56%). It is quite surprising that only 1.53% of household's savings were invested in UTI and other MF schemes. Though India has vast growth potential backed by a resilient economy, commensurate with an accelerated GDP growth rate of 7.4%, and high GDS, a little percentage of GDS go in mutual funds compared to developed countries, where approximately 80% of savings go into mutual funds and 20% in bank-deposits. Low penetration of mutual funds in small cities is another important issue in India. The geographical spread of MFs showed that they have so far concentrated on metro and top 10 cities. Most Asset Management companies (AMCs) and distributors have a very limited focus beyond top 20 cities. Top 5 cities contributed approximately 71% of total AUM, with only Mumbai accounting for about 42.10%. The smaller towns and villages have been neglected where retail investors are in abundance. Relatively low penetration levels combined with rapid growth in the AUM point to the high growth potential for Indian MF industry. Extremely high savings rate of retail investors' presents an

Hatkananagale, District Kolhapur, Maharashtra 426115. INDIA

The Thesis was submitted to Shivaji University, Kolhapur Maharashtra, in 2014, for the award of Ph.D. Degree, awarded, in December 2015, under the supervision of Prof. C.S. Shreshthi, Former Professor, Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur, Maharashtra 416115, INDIA issociate Professor, Shri Venkatesh Mahavidyalaya, Ichalkaranji, Taluka:

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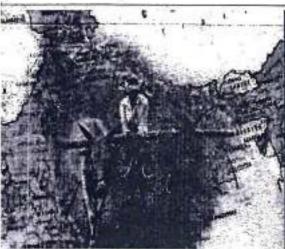
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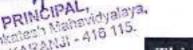
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Special Issue

2348-714 November 2019

A Study of Financial Problems Faced by the Plain Power Looms Units ir Ichalkaranji Mrs Sunita Hansraj Ambawade Shri VenkateshMahavidyalaya. Ichalkaranji

Introduction-

Wearing clothes is one of the basic human needs, such as food and shelter. Therefore, cloth business has a long cherished history. There are some important sectors of the textile industry such as Surat, Ahmedabad, Banaras and many more in India. Ichalkaranji gained fame in the textile industry in Maharashtra. Nowadays, there are a number of spinning mills in Ichalkaranji. The textile industry has become the main center of the urban economy in Ichalkaranji. This city is known as "Manchester" in Maharashtra

Owners and workers make a lot of efforts to develop the looming small power business. At the same time, we cannot neglect the difficulties and obstacles in this development. Simple looming energy companies face many difficulties such as labor problems, salaries, state and central government policies, availability of raw materials, etc. Therefore, the researchers chose the topic of the study titled "Study the Financial Problems" faced by Plain Power Looms in Ichalkaranji "to conduct a micro level study on looming problems in ordinary energy in different dimensions.

statement of the problem:

In the pilot study, the researchers note that due to the change in the internal and external economic environment, the looming energy industries are facing many problems with financial financing. The financing-based problems faced by ordinary vectors are as follows. It is difficult to obtain a loan from the bank and it is required to conduct smooth business due to the difficult conditions and terms imposed by the bank to impose loan penalties in a timely manner, due to the low volume of trading that they did not obtain from working capital from financial agencies, there is insufficient funding to obtain assets. Constant for the production process for a longer period of time, working capital is not sufficient to maintain adequate supply of raw materials to ensure uninterrupted production activity. A unit looming in the ordinary horizon cannot implement repair expenditures due to the lack of adequate financing that affects productivity, and the burden on working capital due to the additional progress provided to workers to maintain worker regularity and

the importance of studying:

The study highlighted the problems and prospects of plain power industries in Ichalkaranji. There is a need to study the various problems related to the looming electrical power sector. Because the looming energy industries face various problems due to the new economic policy, changes in the textile policy and changes in government policies regarding the various business tax. Against this background it becomes critical that the industries loom on the horizon of normal power in Ichalkarani and suggest ways and means to overcome the various financial-based problems of units looming on the ordinary power.

VMI PLANT

(Peer Reviewed and Refereed Journal)

THE CENTRALIZATION OF THE PROTEST AND FAILURE OF MARGINALIZED INDIVIDUALS IN MARIO VARGAS LLOSA'S CONVERSATION IN THE CATHEDRAL.

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Abstract

Mario Vargas Llosa is one of the prominent writers of Latin American Boom. His third novel Conversation in Cathedral published in 1969 is based on a historical, political eventoppressive regime of the dictator Manuel Odria during 1948 to 1956 and Llosa's personal experiences. The novel deals with the corruption, repression prevalent in every sphere of life during the dictatorship. It depicts how the unjust system touched and affected almost everyone in the country. Llosa presents us the events through the conversations of many characters, main of which is the conversation between Santiago Zavalo, the son of a rich businessman, politician and Ambrosio, his father's chauffeur. Though the frustrated, failed protest of the protagonist Santiago against his father and the 'system' is at the central place of the novel, we also find the same events affecting many other insignificant and marginalized individuals in the novel. They belong to poor, lower class and that is why they are ineffectual rather servile. The present article discusses the feeble, frustrated, failed protests of the characters- Santiago, Ambrosio, Amalia, the prostitutes Hortentia and Queta. Only Santiago from these characters is from upper class. But he leaves his home, comfortable lifestyle and lives at a boarding kouse. He disinherits himself from his father's property and deliberately chooses to be 'insignificant'. All these characters are dragged into the quagmire of politics inadvertently. They strive to survive. They try to protest but end up in frustration, failure or in death. The present article intends to explore the protest journey of thesemarginalised individuals ending in failure and defeat in the novel.

> PRINCIPAL, 92 Shri Venkatesh Mahavidyalaya, ICHALKARANJI - 418 115.



June 2017

Vol. VI / Issue - II / 2017



International Interdisciplinary Research Journal [Humanities, Social Sciences, Languages, Commerce & Management]

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- Published by -HOUSA Publication, Kolhapur

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ISSN 2277-806

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TREND OF ANIMAL HUSBANDRY INTODIA AND THEIR CONTRIBUTION TO NATIONAL ECONOMY.

Mrs.Sarika RajendraThakar, Department of Economics, Shivaji University, Kolhapur.

Abstract: Animal Husbandry sector plays a significant role in the welfare of India's rural population as it employs a major section of the countries labour force and also provides a large share of draft power being used to cultivate crop land. India's livestock sector is one of the largest in the world with a holding of 11.6% of world livestock composition. Contribution of livestock sectors to the national economy in terms of Gross Domestic Product (GDP) is 4.36. Agriculture and allied sector contributed about 17.39 % to the total GDP. Out of the total GDP, livestock sector contributed about 4.36 % during 2014-15. The livestock sector is an important source of foreign exchange too and is performing well in the manner of production, value addition and export of dairy, fishery, wool, poultry and other products.

Keywords: Livestock, Population, Production of livestock.

Introduction:

In Indian civilization peoples has been utilizing different animal species for a variety of purposes viz. production of milk, meat, wool, egg and leather. Apart from these, various animal species are also used for draught power, companionship, entertainment, research experimentation, sports, security etc. Livestock sector plays a vital role in rural economy and livelihood. As per report of the working group on animal husbandry and dairying- 11th five year plan: 2007-12, the livestock sector employs eight percent of the countries labour force, including many small and marginal farmers, women and landless agricultural workers. Milk production alone involves more than 30 million small producers, each raising one or two cows or buffaloes. The organic fertilizer produced by the sector is an important input to crop production, and dung from livestock is widely used as fuel in rural areas. Livestock also serves as an insurance substitute, especially for poor rural households.

Data source: The present paper is based on extensive survey of secondary data from various published research articles, proceedings of conferences, annual reports and data published by Department of Animal Husbandry Dairying & Fisheries (DAHDF) from time to time.

Statistical Data analysis:

The collected Data is tabulated in order to satisfy the objectives of the study. Considering the objectives of the study some statistical technique are also used for the data analysis. Such as SD, CV, CGR, SGR etc.

Objectives:

- To study the composition of livestock in India.
- 2. To analyses the trend of livestock production in India.
- 3. To study the scenario of Indian livestock in Global market.

Livestock population in India:

As per 19th Livestock census of India, (2012) India's livestock sector is one of the largest in the world with a holding of 11.6% of world livestock population which consists buffaloes (57.83%), cattle (15.06%), sheep (7.14%), goats (17.93%), camel (2.18%), equine (1.3%), pigs (1.2%), chickens (4.72%) and ducks (1.94%). India has massive livestock population of 512 million nos. which mainly includes cattle, buffaloes, goats, sheep and pigs. Contribution of cattle, buffalo, sheep, goat, pig and others in total livestock population is 37.28, 21.23, 12.71, 26.4, 2.01 and 0.5%, respectively. Livestock population in India has increased substantially in Gujarat (15.36%), Uttar Pradesh (14.01%), Assam (10.77%), Punjab (9.57%), Bihar (8.56%), Sikkim (7.96%), Meghalaya (7.41%) and Chhattisgarh (4.34%). Total poultry population in India is 729.21 million, which includes 692.65, 23.54 and 13.02 million chickens, duck and turkeys & other poultry, respectively. It is observed that growth trend in total poultry population is quite more as compared to total livestock population. Table 1 shows detailed livestock and poultry population since 1st livestock census to 12th livestock census of India.

Table No.1

Census wise livestock population in India (in Million)

speci es	Cattle	buffalo	Sheep	Goat	Hors& Ponies	Camels	Pig	Mule	Donkey	Yak	Total livestock
1951	155.3 (53.18)	43.4 (14.82)		47.2 (16.12)	1.5	0.6 (0.20)		0.06 (0.02)	Dec. 200 (1)	NA (0)	292.8 (100)





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THE IMPLICATION OF COWS IN INDIAN CIVILIZATION

Mrs. Sarika Rajendra Thakar

Department of Economic's, Shri. Venkatesh Mahavidyaly, Ichalkaranji

Email ID: sarikathakar23@gmail.com

Abstract: Cows are still considered religious to the people of the Hindu faith across the Indian subcontinent. In this paper, the authors discuss details of the religious, historical, economic, cultural and sociological significance of the holy cow in Hinduism. The authors also suggest options to use the sacred cow for the enhancement of eco-friendly living in India in the near future.

In this paper, we discuss the sociological, cultural and religious implications involving the sacred cow in Hindu society in India. We also suggest some strategies for the potential future use of sacred cows to enhance eco-friendly living in India.

Keywords: Hinduism, cow protection, religion, culture, economy, society, India

Introduction: The Hindu religion identifies the rights of animals to co-exist with humans; therefore, people are taught to love, nurture and worship them. The religion promotes the belief that various Hindu gods and goddesses incarnate in various animal forms. In the past, kings and emperors used various species of animals in their emblems to show their respect. Many festivals in India are still being celebrated related to different animals.

From a source of milk to a provider of labour and religious inspiration, cows often play a prominent role in Hindu society. To the population of 900 million Hindus spread across the Indian sub-continent and elsewhere, the cow is a holy animal that cannot be harmed. The faith first evolved near the Indus River valley nearly 3,000 years ago; respecting the cow remains a central theme in the daily lives of the Hindu faith even today. Many scholars say early Hindus ate beef, but ultimately came to see the cow as sacred to be esteemed and not eaten. India's legendary leader of the nonviolence movement, Mahatma Gandhi stated, 'If someone asks me what the most important outward manifestation of Hinduism was, I would suggest that it was the idea of cow protection'.

The mythical cow:

The cow is the most holy of all the animals of Hinduism. It is known as Kanadhenu and the giver of all desires. According to myth, she emerged from the ocean of milk at the time of samudramanthanor the great mixing of the ocean by the gods and demons. She was presented to the seven sages, and in the course of time came into the gurdianship of sage Vasishta, the teacher of Ram. Her legs represent four Vedas such as her nipples four Purushartha, her horns symbolize the gods, her face the sun and moon, and her shoulders agnior the god of fire. She has also been described in four other forms: Nanda, Sunanda, Surabhi, Susheelaand Sumana. Legends also state that Brahma gave life to priests and cows same time so that the priests could narrate religious scriptures while cows could afford ghee as offering in rituals. Anyone who kills cows or allows others to kill them is deemed to decay in hell as many years as there are hairs upon his body. Likewise, the bull is depicted as a vehicle of Lord Shiva; a symbol of respect for the male cattle. The Nandi (bull) located at the Shiva temples at Thanjavur, Rameshwaramand Mahabalipuram are the most venerated bovine shrines in the Tamil Nadu State of southern India. Similarly, large numbers of pilgrims also visit the 16th century bull temple at Bangalore (Karnataka State) and 11th century Nandi temple at Kajuraho (Madhya Pradesh State). The Vishwanath temple of Jhansi built in 1002 AD also harbours a large bull. The cow was revered as a mother goddess in the Mediterranean civilizations. The cow became celebrated in India, first during the Vedic period (1500-900 BCE) as a symbol of wealth. Bulls were sacrificed to the gods, and people ate their meat. Nonetheless, the slaughter of milk-producing cows was prohibited. The Rig vedarefers to the cow as Devi or goddess. Although meat-eating was permitted in the Vedic period, the scriptures encouraged vegetarianism. An example is the Laws