



Shri Narayanrao Babasaheb Education Society's

**SHRI VENKATESH MAHAVIDYAYALAYA,
ICHALKARNJI**

(Affiliated to Shivaji University, Kolhapur)
Govindrao High School Campus, Rajwada Chowk, Ichalkarnji ,
PIN: 416 115
District: Kolhapur, State: Maharashtra

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mshrivenkatesh@yahoo.com

**ANNUAL QUALITY ASSURANCE
REPORT -2016-17**

Submitted To
**NATIONAL ASSESSMENT AND ACCREDITATION
COUNCIL (NAAC)**
Bangalore- 560072

The Annual Quality Assurance Report (AQAR) of the IQAC

AQAR for the year : Part – A
: 2016--2017

1. Details of the Institution

1.1: Name of the Institution : Shri Venkatesh Mahavidyalaya, Ichalkaranji

1.2: Address Line 1 : Govindrao High School Campus,
Rajwada Chowk

City/Town : Ichalkaranji, Dist: Kolhapur

State : Maharashtra

Pin Code : 416 115

Institution e-mail address : *mshrvenkatesh@yahoo.com*

Contact Nos. : (0230) 2424534

Name of the Head of the Institution: Dr. Babasaheb A. Khot

Tel. No. with STD Code: : (0230) 2424534

Mobile : 919422613554

Name of the IQAC Co-ordinator : Dr. Naushad M. Mujawar

Mobile: : 9822673554

IQAC e-mail address : *vmiqac230@gmail.com*

1.3: NAAC Track ID : MHCOGN10596

1.4: NAAC Executive Committee
No. & Date : Letter No. F.19.26/EC (SC-28)/DO/2017/1153

1.5: Website address : *www.venkateshcollege.com*

Web-link of the AQAR : <http://www.venkateshcollege.com/AQAR2016-17.php>

1.6: Accreditation Details

Sl. No	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	73.80	January, 2004	January, 2009
2	2 nd Cycle	B	2.12	September, 2010	September, 2015
3	3 rd Cycle	B	2.31	November, 2017	November, 2022

1.7: Date of Establishment of IQAC : 1/07/2004

1.8: Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

i	AQAR-2011-12	17-07-2017
ii	AQAR-2012-13	17-07-2017
iii	AQAR-2013-14	17-07-2017
iv	AQAR-2014-15	17-07-2017
v	AQAR-2015-16	17-07-2017
v	AQAR-2016-17	23-12-2017

1.9: Institutional Status

University	State	Central	Deemed	Private
	√			

Affiliated College	Yes	No
	√	

Constituent College	Yes	No
		√

Autonomous college of UGC	Yes	No
		√

Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI)	Yes	No
		√

Type of Institution	Co-education	Men	Women	Urban	Rural	Tribal
	√			√		

Financial Status	Grant-in Aid	UGC 2 (f)	UGC 12 (B)	Grant-in –Aid + Self-financing	Totally self-financing
	√	√	√		

1.10: Type of Faculty/Programme

Arts	
Science	
Commerce	√
Law	
PEI (Phy. Edu.)	
TEI (Edu.)	
Engineering	
Health Science	
Management	
Other (Specify)	

1.11 Name of the Affiliating University : Shivaji University, Kolhapur

1.12: Special status conferred by Central/ State Government--
UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University	No
University with Potential for Excellence	No
DST Star Scheme	No
UGC-CPE	No
UGC-Special Assistance Programme	No
UGC-CE	No
UGC-Innovative PG programmes	No
DST-FIST	No
UGC-COP Programmes	No
Any other	No

2. IQAC Composition and Activities

2.1	No. of Teachers	05
2.2	No. of Administrative/Technical staff	02
2.3	No. of students	02
2.4	No. of Management representatives	02
2.5	No. of Alumni	02
2.6	No. of any other stakeholder and community representatives	00
2.7	No. of Employers/ Industrialists	01
2.8	No. of other External Experts	01
2.9	Total No. of members	15

2.10: No. of IQAC meetings held : 06

2.11: No. of meetings with various stakeholders:

No.	Faculty	Non-Teaching Staff	Students	Alumni	Others
10	04	02	02	03	01

2.12: Has IQAC received any funding from UGC during the year? : Yes, received on vide UGC letter No. 11-03-2014 (N0. F.76-1057/14 (WRO) XII Plan
If yes, mention the amount: Rs.3, 00,000/-

2.13: Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	International	National	State	Institution Level
Nil	Nil	Nil	Nil	03

(ii) Themes :

- 1) Career Counselling for Commerce Students ---Date: 26th September, 2016
- 2) Criminal Laws of India---- Date: 29th September, 2016
- 3) Service Conditions and Rules for College Teachers and Non-Teaching Employees----Date: 27th January, 2017

2.14: Significant activities and contributions made by IQAC

(1) Augmentation of Infrastructure:

IQAC recommended the infrastructural augmentation as follows.

- (a) Extension of Staff Common Room (b) Extension of Gymkhana Room
- (c) Additional lavatories for boys (d) One additional CCTV camera

(2) Audits of the College

The college has got Academic, Administrative, Gender & ICT Audit done by external experts empanelled by IQAC

(3) Registration of Alumni Association

IQAC helped the Alumni Association (*The Venkateshians*) get registered.

(4) Analysis of Feedback

IQAC analysed the feedback of students on teachers' performance.

2.15: Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Augmentation of Infrastructure	(a) Extension of Staff Common Room (b) Extension of Gymkhana Room (c) Additional lavatories for boys (d) One additional CCTV camera
Medical Club Activities in association with external agencies	Medical Club organised (i) Dental Check-up Camp in association with Tatyasaheb Kore Dental College, Warananagar, (ii) Yoga Camp in association with the Yoga Expert girls of our college (iii) Guest lecture on 'Physical problems of students' (iv) Poster Presentation and lecture of Eradication of Superstitions in association with <i>Andhashradhha Nirmulan Samiti</i> (v) Blood Donation Camps (3 times) in association with <i>Aadhar</i> Blood Bank & Lions Blood Bank
Skill Development Programmes	a) As per the guidelines of Central & State Governments, the Skill & Entrepreneurship Development Cell was established on 15 th July, 2016 to operate under a teacher-in-charge (Mrs. S.H. Ambawade) b) Guest lecture on 'Skill Development' in association with Nilaya Life & Skill Development Educators Pvt. Ltd., Pune c) Started a new short-term Certificate Course in ' Basic Computerised Accounting with Tally ' under Skill & Entrepreneurship Development Cell formed on 15 th July, 2016 as per the directives of Central & State governments d) Swayamsidhha Cell organised entrepreneurial skill development programmes
Organisation of Gender Sensitization Programme & Self-defence Training for girls	i) Appointed two girls representative on Internal Complaints Committee (ICC)-Miss. Madhuri Nirmal & Miss. Jyoti Jangam (B.Com.-Part-III) ii) Organised guest lectures on ' Acts for Protection of Women ' on 21-10-2016 & on ' Cyber Crime and Women Molestation ' on 24 th October, 2016 iii) Principal & C-Joint-Secretary of Internal Complaints Committee participated in one-day workshop organised by Shivaji University in association with Women Federation for Maharashtra State

	<p>iv) Organised a workshop on 'Implementation of The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013' on 27th February, 2017 in association with Women Federation for Maharashtra State, under '<i>People United against Sexual Harassment. (PUSH)</i>'</p> <p>v) Essay writing & Poster Presentation by students on (i) Self-Defence (ii) Awareness about the Acts for Women & v) Nirbhaya Squad formed</p> <p>vi) Under Self-Defence Programme the Marshall Art Training was provided to girl students on 22-09-2016 to 17-10-2016. Now they provide training to other girls through Wing Chung Club .</p>
<p>Promotion to literary activities</p>	<p>i) Organised guest lecture of Mrs. Madhuri Keshtikar (Radio Centre, Kolhapur) on 'Opportunities and Challenges in the field of Akashvani' on 30th July, 2016</p> <p>ii) Organised Elocution Activity on 2nd August, 2016 (Nature is our Best Teacher, Role of Teacher in Students' Life, Knowledge makes Man Wise)</p> <p>iii) The students participated in <i>Abhivacahan</i> Competition organised by Deval Club of Kolhapur on 15th August, 2016.</p> <p>iv) Organised Poetry Reading Activity</p> <p>v) Vachan Prerana Diwas was organised on 24th October, 2016 to pay tribute to Veteran Scientist & former President of India Dr. A.P.J. Abdul Kalam</p> <p>vi) Organised a lecture on Indian Music on 24th December, 2016</p> <p>vii) Organised a skit on Amhi Savitrichya Leki (We, the daughters of Savitri) on 3rd January, 2017 to observe the Birth Anniversary of Savitribai Phule</p> <p>vii) Celebrated Marathi Bhasha Gourav Din on 27th February, 2017, by organising Quiz, Speech Presentation & Translation of English One-Act Play (Walter Wykes' – 'The Worker') to observe the birth anniversary of famous Marathi poet V.V. Shirvadkar, popularly known as <i>Kusumagraj</i></p> <p>viii) Organised Essay Writing Competition</p> <p>ix) The students were deputed to participate in Essay Competition, Poetry Presentation, Poetry Reading organised by other institutes like Apathe Vachan Mandir, Ichalkaranji (23-08-2016), Acharya Shantisagar Maharaj Death Anniversary Mahostav, Abdul-lat (01-09-2016) & Digambar Jain Boarding, Kolhapur (25-09-2016)</p>
<p>Industrial Visits</p>	<p>a) Commerce Association organised the Industrial Visit to Mahalaxmi Cashew Industry, Chandgad on 10th January, 2017</p> <p>b) Accountancy Association organised the Industrial Visit to Suyog Packwell, Sangli & Crazy Ice Cream,</p>

	<p>Sangli on 25th March, 2017</p> <p>c) BBA Dept. organised the Industrial Visit to SIL Scandisc Food Pvt. Ltd. (Jam Industry), Pune on 8th & 9th March, 2017</p>
Kindle research interest among students	<p>a) Presentation of research project on 'Hoof Boon to Farmers & Customers' organised by Shivaji University on 26-12-2016 (By Omkar)</p> <p>b) Hogade of BBA-III presented a research paper in Commerce & Management category in Avishkar Mahostav -2016-17 organised at Shivaji University for UG level</p> <p>c) Avishkar Cell of the College organised research-based Paper Presentation, Poster Presentation, Essay & Elocution competitions</p> <p>d) 50 BBA-III students & 28 M.Com-Part-II students completed their Research Project Reports under the guidance of Project Guides provided by the college</p>
Organisation of Guest Lectures on practical components of curriculum	<p>The college association organised the following guest lectures</p> <p>a) C.A. Nilaya Mehata of Nilaya Life & Skill Development Educators Pvt. Ltd., Pune Skill Development (Organised by Commerce Association</p> <p>b) C.A. Bhalchandra Thigale, of KCTU under MoU, on 8-10-2016 organised by Accountancy Association</p> <p>c) Pramod Barjibhe (E-Channel Manager of Central Bank of India, on ;Cashless Banking & E-channel Banking organised by Accountancy Association</p> <p>d) Dr. Yojana Jugale (Principal of Annasaheb Dange College, Hatkananagale on 'Present Economic Conditions & Consumer Awareness</p> <p>e) Law Teachers (Adv. Akshay Khandekar & Mr. Mubin N. Mujawar) organised students' PPT presentation on 'Free Consent' the legal term</p> <p>f) BBA department organised guest lectures of Smt. S. H. Ambawade, Prof. V.V. Badave of DKTE-MBA Unit, Prof. Shaha of DKTE –MBA Unit & Prof. R.K Kashyap of Zeal Institute of Management, Pune</p>
Motivation to faculty for paper presentation & publication etc.	<p>i) Dr. N.M. Mujawar wrote a book on Company Law, 2013 & submitted for publication to YCMOU & submitted for publication</p> <p>ii) Dr. N.M. Mujawar wrote two units in SIM published by Distance Education Centre for M.Com.-Part-I on Management Concepts & Organisational Behaviour</p> <p>iii) Four teachers presented research papers in International Level Seminars/ Workshops</p> <p>iv) 26 teachers presented research papers at National Level Seminars/ Workshops & one teacher presented the research paper at State Level Seminar</p>

Registration of Alumni Association	<i>Venkateshians</i> -The Alumni Association got registered & activated Executive Council for <i>Venkateshians</i> was formed
Lead College Workshops on current issues	Organised three one-day workshops under Lead College Scheme of Shivaji University, one of these was for college teachers & non-teaching staff (Theme: (i) Career Counselling for Commerce Graduates, (ii) Criminal Laws of India & (iii) Service Conditions & Rules for College Teachers & Non-teaching Staff)
Promotion of student-centric co-curricular & extension activities	i) College Associations namely Commerce Association, Accountancy Association, Economics Association, English Association, Internal Complaints Committee, Literary Association, Personality Development & Competitive Examination Cell, Wall Magazines (Avishkar), Lead College Workshop Committee etc. organised a number guest lectures, film shows, seminars, workshops, industrial visits in which a good number of students participated. There is a system of registration of students with each of these college associations or committees. ii) More than 200 girls participated in around 12 different competitions held by Girls Forum (VIBRANT-2017) Around 50 girls worked as organisers and event managers. iii) 20 students participated in Treckking and 76 students participated in Athletics organised by Gents' Adventure Club iv) Medical Club organised Blood Donation Camps (3) & Dental Check-up Camp for students v) PPT and Cliptivity presentation, Poster Presentation, Ad-Mad competition & Cultural activities were organised (BBA)
Organization of Inter-collegiate Management Event	BBA Dept. organised Inter-collegiate Management Event named INSPIRO-2K17, 10 MBA colleges participated
Encouragement to students to participate in Off-the Campus activities	(i) BBA students participated in Inter-collegiate Management Events organised by 9 other colleges & won three General Championship
Financial assistance to poor and needy students	Students Aids Fund provided partial 50% financial assistance for examination fees to 34 poor and needy students (Per head Rs. 250, Total Rs: 8500/-)
Application of effective teaching-learning techniques	The teachers used the following teaching techniques i) PPT ii) Group Discussion, iii) Industrial Visits, iv) Experts' Lectures/ Courtesy Lectures, v) Quiz, vi) Poster Presentation vii) Concept Maps viii) e-Resources ix) Book Reviews, x) MCQ xi) Seminar Topics xii) Questions for Oral Examination

Audits	IQAC prepared the formats of audits and suggested the names of external agencies for audit. The college got the following audits done. (i) Academic Audit (ii) Administrative Audit (iii) Gender Audit (iv) ICT Audit
Preparation of RAR	Uploaded the RAR for 3 rd cycle of NAAC assessment on 31 st March, 2017.

* Academic Calendar of the year is attached as Annexure-1

2.15: Whether the AQAR was placed in statutory body? : Yes

Management	Syndicate	Any other body
√	---	---

Provide the details of the action taken:

Data and information presented in AQAR was discussed first in faculty meeting and then approved by the management.

Part – B

Criterion – I

1. Curricular Aspects

1.1: Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented Programmes
PhD	---	---	---	---
PG	01	---	01	---
UG	02	---	01	---
PG Diploma	---	---	---	---
Advanced Diploma	---	---	---	---
Diploma	---	02	02	---
Certificate	---	02	02	---
Others	---	---	---	---
Total	03	04	06	---

Interdisciplinary	---	---	---	---
Innovative	---	---	---	---

1.2: (i) Flexibility of the Curriculum:

CBCS	Core/Elective option	Open options
For PG (M.Com.)	For UG (B.Com.)	No

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03 (02 UG & 01 PG)
Trimester	---
Annual	---

1.3: Feedback from stakeholders* (*On all aspects*)

Alumni	Parents	Employers	Students
Yes	Yes	No	Yes

Mode of feedback:

Online	Manual	Co-operating schools (for PEI)
Yes	Yes	No

**Analysis of the feedback provided in the Annexure-2*

1.4: Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. The syllabus of M. Com.-Part-I is revised and made effective from June, 2016.

Salient aspects:

i) The contemporary trends & issues in management & organisational behaviour are incorporated.

1.5: Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1: Total no. of permanent faculty

Total	Assistant Professors	Associate Professors	Professors	Others
25	05	06	00	11

2.2: No. of permanent faculty with Ph.D.: 03

2.3: No. of faculty positions Recruited (R) and Vacant (V) during the year.

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
05	01	06	---	---	---	14	---	25	01

2.4: No. of Guest and Visiting faculty and Temporary faculty

Guest	Visiting	Temporary
00	00	14

2.5: Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars	03	07	04
Presented papers	03	05	01
Resource Persons	---	---	01

2.6: Innovative processes adopted by the institution in Teaching and Learning:

- i) Teaching Plans
- ii) PPTs for lectures
- iii) Educational Films
- iv) Industrial Visits
- v) Group Discussion
- vi) Model Solution
- vii) Poster Presentation
- viii) Use of dailies like Economic Times, Business Standard and magazines like Business India, Capital Market
- ix) Concept Maps
- x) Class Assignments & Home Assignments
- x) Seminars/ Guest (Experts) Lectures on complex & practical-oriented contents
- xi) Informing the students about Website Links and OERs

2.7: Total No. of actual teaching days during this academic year: 196

2.8: Examination/ Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, On-line Multiple Choice Questions)

Nil

2.9: No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop. : 02

2.10: Average percentage of attendance of students: 83%

2.11: Course/Programme-wise distribution of pass percentage: (March/April-2017)

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Total Pass %
B.Com.	424	25	89	194	01	72.88
B.B.A.	28	05	09	10	--	85
M.Com.	56	04	16	24	--	78

2.12: How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- i) It is customary for the college to start classes from the very first day of the term
- ii) IQAC prepares the Academic Calendar and provides the formats of Teaching Plans which every teacher has to submit at the beginning of each term
- iii) IQAC collects the subject-wise result analysis & scrutinises the same and only grey areas, if any, are discussed in faculty meeting
- iv) IQAC collects Syllabus Completion Reports from all teachers and verifies the same confidentially
- v) IQAC scrutinises the Academic Diaries & API forms submitted by the teachers
- vii) In-charge of Time Table committee and Staff Secretary are entrusted with day-to-day monitoring the teaching-learning process. It is done by Course co-ordinators in case of B.B. A. & M.Com. courses.
- viii) Students' feedback on teachers' performance is analysed

2.13: Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	00
UGC- Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	00

2.14: Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10*	02	00	02
Technical Staff	00	00	00	00

**One inclusive of a girl under Earn & Learn Scheme*

Criterion – III

3. Research, Consultancy and Extension

3.1: Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution.

- i) Research Committee of the college inspires and facilitates the teachers to undertake research work and pursue doctorates and also regulates the students' research work
- ii) Before submission of research proposals (for minor research projects, M.Phil. & Ph. D.), the concerned faculty submits its copy to Research Committee, which scrutinises the same and makes suggestions for improvement, if any.
- iii) Separate computers with Internet connectivity are provided for free use by the faculty & students
- iv) The latest books, e-books and periodicals on a variety of areas covered under Commerce, Management, Finance, Marketing, Research Methodology are collected to support the faculty & students research.
- v) The teachers are inspired for publication of articles in seminars, workshops and journals and to contribute as co-author for preparation of Self-Instructional Material (SIM) for Distance Education Centre of University

- vii) Motivating the faculty to participate in workshops on Research and Publication for which the college sanctions duty leaves
- viii) Encouraging the teachers to present research papers in state, national and International seminars, workshops and conferences, for which the college sanctions duty leaves and reimburses the registration fees.
- ix) Motivating students for participation in Avishkar Research Convention held by University
- x) Research Committee helps the students in choosing research topics & provides Research Project Guides
- xi) Appreciation of research and publication work in faculty & LMC meetings
- xii) Workshop on Research Methodology for M.Com. & BBA students (Only final year)

3.2: Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3: Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.4: Details on research publications

	International	National	Others
Peer Review Journals	--	01	--
Non-Peer Review Journals	--	--	--
e-Journals	--	--	--
Conference proceedings	--	02	--

3.5: Details on Impact factor of publications:

Range	Average	h-index	Nos. in SCOPUS
--	--	--	--

3.6: Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	---	---	---
Minor Projects	--	---	---	---
Interdisciplinary Projects	--	---	---	---
Industry sponsored	--	---	---	---
Projects sponsored by the University/ College	--	---	---	---
Students research projects (other than compulsory by the University)	--	---	---	---
Any other(Specify)	--	---	---	---
Total	--	---	---	---

3.7: No. of books published

i) With ISBN No	00
Chapters in Edited Books	01
ii) Without ISBN No	00

3.8: No. of University Departments receiving funds from

UGC-SAP	CAS	DST-FIST	DPE	DBT Scheme/funds
Nil	Nil	Nil	Nil	Nil

3.9 For colleges

Autonomy	CPE	DBT Star Scheme	INSPIRE	CE	Any Other (specify)
No	No	No	No	No	No

3.10: Revenue generated through consultancy: Nil

3.11: No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	---	---	---	---	03*
Sponsoring agencies	---	---	---	---	Shivaji University

* Lead college workshops

3.12: No. of faculty served as experts, chairpersons or resource persons: 02

3.13: No. of collaborations

International	National	Any other
Nil	Nil	08

3.14: No. of linkages created during this year: 00

3.15: Total budget for research for current year in lakhs:

From funding agency	---
From Management of University/College	Money spent on research journals
Total	---

3.16: No. of patents received this year

Type of Patent		Number
National	Applied	---
	Granted	---
International	Applied	---
	Granted	---
Commercialised	Applied	---
	Granted	---

3.17: No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	District	College
---	---	---	---	---	---	---

3.18: No. of faculty from the Institution:
who are Ph. D. Guides: 02
and students registered under them: 06

3.19: No. of Ph.D. awarded by faculty from the Institution: 00

3.20: No. of research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	SRF	Project Fellows	Any other
Nil	Nil	Nil	Nil

3.21: No. of students participated in NSS events:

University level	State level	National level	International level
50	03	00	Nil

3.22: No. of students participated in NCC events:

University level	State level	National level	International level
00	00	00	00

3.23: No. of Awards won in NSS:

University level	State level	National level	International level
00	00	00	00

3.24: No. of Awards won in NCC:

University level	State level	National level	International level
00	00	00	00

3.25: No. of Extension activities organized

University forum	College forum	NCC	NSS	Any other
02	05	00	16	07 (BBA dept.)

3.26: Major activities during the year in the sphere of extension activities and Institutional Social Responsibility:

- i) Distribution of essential goods, snacks & fruits during visits to Orphanages, Old-age Homes, Leprosy Colonies and Schools for Mentally Retarded students
- ii) Blood Donation Camps (three times)
- iii) Poster presentation on Eradication of Superstitions & De-addiction in association with Maharashtra Andhashradhha Nirmulan Samiti under MoU
- iv) Street Shows
- v) Guest lectures on GST, Cashless Banking & E-channel Banking, Skill Development, Gender Violence, PUSH, Tally Accounting Package, Present Economic Condition & Consumer Awareness, Opportunities & Challenges in the field of Akashvani & M.B.A. Counselling,
- vi) Cleanliness campaign by NSS
- vii) Tree Plantation & Save Water movement
- viii) Participation in Save Environment movement organized at the time of *Ganpati Visarjan*
- ix) Participation in Traffic Safety Week/ Traffic Control Week
- x) Celebration of Independence Day, Republic Day and World Population Day, Constitution Day, NSS Day International Women Day
- xi) Industrial Visits

- xii) One-day workshops for students & teachers of the colleges covered under cluster (Lead College)
- xiii) Students presentations in Avishkar Research Convention
- xiv) Organisation of Inter-collegiate Management Event (INSPIRO-2K17)

Criterion – IV

4. Infrastructure and Learning Resources

4.1: Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.33 acres	---	---	2.33 acres
Class rooms	09+4	---	---	13
Laboratories	---	---	---	---
Seminar Halls	01	01	College Fund+ Contribution of Parent Institution	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	100 Bench 262 Chairs 25 Fan 12 Stools 1 Bell	2 Fans 40 Benches	College Fund+ Contribution of Parent Institution	140 Bench 262 Chair 27 Fan 12 Stools 1 Bell
Value of the equipment purchased during the year (Rs. in Lakhs)	4, 83, 083	1, 69, 850	---	6, 52, 933
Others	---	---	---	---

4.2: Computerization of administration and library:

- i) The whole administrative work is done by using computers, Internet. Wi-Fi is provided in the college.
- ii) There is OPAC in the library. Two computers with Internet connectivity are placed in the library for use of faculty. Three other computers are used for storage of data regarding library.

4.3: Library services:

	Existing		Newly added		Total	
	No.	Value (Rs.)	No.	Value (Rs.)	No.	Value (Rs.)
Text Books	7,380	5,75,817	163	8,373	7,543	5,84,190
Reference Books	7,773	9,06, 307	293	92,320	8,066	12,52,617
e-Books	N-List	NDL	---	---	---	---
Journals	---	30,100	30	50,100	---	---
e-Journals	N-List	NDL	---	---	---	---

Digital Database	---	---	---	---	---	---
CD & Video	150	---	04	---	---	---
Others (specify)	---	---	---	---	---	---

4.4: Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	66	03	01	--	--	--	--	--
Added	03	---	--	--	--	--	--	--
Total	69	03	01	--	--	--	--	--

Two Smart Boards installed

4.5: Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- i) Networking is provided to computers used by administrative staff
- ii) Internet & Wi-Fi is provided in the college building which benefits the library, computer lab-1 (BBA), computer lab-2 (Commerce Lab) & computer lab-3 (English Language Lab)
- iii) Teachers & students have free access to computers & Internet facilities
- iv) The process of admission, eligibility, sending marks of internal evaluation, conduct of examination & declaration of results are carried out with the help of computers & Internet
- v) The rapport with University and Joint Director is maintained on-line for administrative purpose
- vi) Through peer-learning system the training is provided to the students
- vii) The office staff is deputed to participate in the workshops organised by University for technological upgradation (Exam. work, AISHE)
- viii) Eight classrooms have LCD projectors, one classroom & Conference Hall has smart boards, which are used for conducting lectures and co-curricular activities

4.6: Amount spent on maintenance in lakhs:

i) ICT	0.00
ii) Campus Infrastructure and facilities	1.81
iii) Equipments	2.05*
iv) Others	---
Total	3.86

*For BBA

Criterion – V

5. Student Support and Progression

5.1: Contribution of IQAC in enhancing awareness about Student Support Services

- i) IQAC prepares the Academic & Activities Calendar for the coming academic year which is printed in the annual report of the college (*Sudarshan*) and distributed to all students, wherefrom the students can know about various activities & support services. It also provides the detailed reports on student activities & support services.
- ii) Prospectus & college website contains the details of all support services available to students
- iii) Display & circulation of notices & circulars and class announcements
- iv) Freshers' welcome/ Principal's address to newly admitted students

5.2: Efforts made by the institution for tracking the progression

- i) The college facilitates student progression to higher level education and employment through---.
 - Personal counseling by teachers
 - Guest lectures on professional examinations
 - Counselling sessions of eminent faculties of M.B.A. Institute.
 - Campus visits to M.B.A. Institutes
- ii) The college tracks the progression through informal feedback from students, parents, alumni and employers.

5.3: (a) Total Number of students

UG (B. Com. & B.B. A)	PG	Ph. D.	Others
1612	55	00	00

(b) No. of students outside the state: 02

(c) No. of international students: Nil

Men		Women	
No.	%	No.	%
00	00	00	00

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1266	108	00	351	02	1727	1327	109	00	203	01	1667

Demand Ratio			Dropout %		
B.Com.	B.B.A.	M.Com.	B.Com.	B.B.A.	M.Com.
1:89	1:1	2.04		0.12	

5.4: Details of student support mechanism for coaching for competitive examinations (If any)

The college has Competitive Examination & Personality Development Department operating under a committee of senior teachers.

- i) Several books on competitive examinations including NET/SET, Banking Exams. General Knowledge, Numerical Ability Test, Attitude/ Aptitude Tests are made available to students. The separate arrangement is made in the library to store these books
- ii) The students are appealed and given freedom to choose the books useful for them in the Book Exhibition held twice a year. The college purchases the books chosen by the students.
- iii) The students preparing for such examination are given freedom to choose the useful books which the college purchases
- iv) Guest lectures on Preparation for Competitive Examinations are organized in which the successful candidates, directors of coaching classes of competitive examination and government officers / police officers are invited. Hon. District Judge G.R Asmar conducted on session for students.
- vi) A test series on monthly basis was organised in association with Shreya Academy, Ichalkaranji.
- vii) Venkatesh Academy, operating under the Physical Director of the college, provides coaching in Physical Fitness to the students preparing to join State Police Force & Military. This is done in the afternoon hours. Many of the students are benefitted.

No. of students beneficiaries	22
--------------------------------------	----

5.5: No. of students qualified in these examinations

NET	00
SET/SLET	00
GATE	00
CAT	00
IAS/IPS etc	00
State PSC	00
UPSC	00
Others	02

5.6: Details of student counselling and career guidance:

No. of students beneficiaries	210
-------------------------------	-----

5.7: Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Nil

5.8: Details of gender sensitization programmes

There is a separate Girls' Forum and Internal Complaints Committee function under the headship of senior lady teacher and a social women activist (Adv. Madhuri Kajave) respectively, which organise various gender sensitization programmes for faculty and students.

i) Girls' Forum: It organized 2-day special event called VIBRANT-2K17 for girl students 20th & 21st January, 2017 under which 10 different competitions were conducted. To carry out this event, various Sub-Committees of students are formed and the required autonomy and freedom is given to them.

ii) Internal Complaints Committee (Erstwhile known as Sexual Harassment (Prohibition) Committee): Two guest lectures of Advocate Dilshad Mujawar, one for girls & one for boys, were conducted on respectively on *Acts for Protection of Women*' (21-10-2016) & on *'Women Molestation & Legal Action'* (24-10-2016)

iii) Self-Defence (Marshal Art Training); The college provides 15 days training of self- defence training (**Marshal Art**) to the girl under which the trainer from outside was invited.

iv) Two girl students (Ms. Madhuri Nirmal & Ms. Jyoti Jangam of B. Com.-III) were appointed on ICC.

v) Organised a workshop on 'Implementation of The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act,2013 ' on 27th February, 2017 in association with Women Federation for Maharashtra State and guided the participants on 'Scope of Sexual Harassment & Zero Tolerance about sexual harassment of women employees & girl students of the college.'

5.9: Students Activities

5.9.1: No. of students participated in Sports, Games and other events

	State/ University level	National level	International level
Sports/Games	43	---	---
Management Events	70	---	---

No. of students participated in cultural events

State/ University level	32*
International level	--
National level	01#

* Nine in State Level

One at Bhopal (M.P)

5.9.2: No. of medals /awards won by students in Sports, Games and other events

Sports:

	State/ University level	National level	International level
Sports/Games	04	01	---
Management Events	22*	---	---

* 4 General Championship

Cultural:

	State/ University level	National level	International level
Cultural Events	00	00	00

5.10: Scholarships and Financial Support

	Number of students	Amount (Rs.)
Financial support from institution	34	8,500
Financial support from government	03	30.000
Financial support from other sources	---	---
Number of students who received International/ National recognitions	---	---

5.11: Student organised / initiatives

Fairs:

State/ University level	Nil
International level	Nil
National level	Nil

Exhibition:

State/ University level	Nil
International level	Nil
National level	Nil

5.12: No. of social initiatives undertaken by the students: 11

5.13: Major grievances of students (if any) redressed:

- i) The major exam-related grievances were about marks not displayed by University on mark-lists and the present students were shown absent in the final mark-lists. They were sorted out by sending the exam, co-ordinator and clerk to the examination department of University.
- ii) The students having low percentage of marks in qualifying examination loose the opportunity of admission to B.Com., B.B.A. & M. Com. courses

Criterion – VI

6. Governance, Leadership and Management

6.1: State the Vision and Mission of the institution

Vision:

‘To become the premier educational institution to provide quality commerce education blending with moral and civic values, relevant in the present context’

Mission:

‘To impart quality education in commerce to all classes of society and mould the students into socially responsible citizens and to contribute in the development of human resources to meet the contemporary challenges’

6.2: Does the Institution has a Management Information System

Yes. The college gathers the data relating to students (from admission till declaration of result and issuance of T.C) , teachers and administrative staff (from appointment till date & retirement) and also of the meetings conducted, resolutions passed & decisions taken at the meetings etc., constantly updates it & retrieves as & when needed for decision-making by the Heads, the Principal & the Management. The data is preserved in both modes –manual and computerised.

6.3: Quality improvement strategies adopted by the institution for each of the following:

6.3.1: Curriculum Development

- i) As a member of sub-committees, the faculty members actively participated in revision of syllabus. Beforehand, they informally discuss with the colleagues and external experts about the existing contents of a paper & the latest developments which need to be incorporated in the syllabus.

- ii) The faculty members participate in syllabus revision of other autonomous colleges
- iii) Two diploma courses were started.

6.3.2: Teaching and Learning

- i) Submission of teaching plan in the format provided by IQAC is made obligatory
- ii) Use of modern teaching techniques like GD, class seminars, model solution, concept maps, quiz, film-shows, debates, industrial visits, peer-learning, remedial coaching, guest lectures, MCQs, practice work, Commerce Lab
- iii) It is made obligatory to use LCD for some lectures & to maintain its record & to get it verified by HoD
- iv) Commerce Lab
- v) Educational websites & OERs are suggested to students
- vi) PPT presentations by students
- vii) Final year students of B.B.A. & M. Com. & second year students of B.Com. & B.B.A prepares research projects

6.3.3: Examination and Evaluation

- i) The subject teachers conducted the Oral Test of students for III & IV semesters
- ii) Semester-wise examinations are conducted as per University's examination programme
- iii) Centralised Assessment Programme for B.Com.-Part-I & B.B.A.-Part-I is conducted by the college
- iv) Post-examination grievances are redressed by the respective examination committee (The college has formed separate Examination Committee for each class)
- v) The college provides the support to the students to chase his/her exam-related grievances at University
- vi) In case of first year, the photo-stat copies of answerbooks are provided to students against their application & payment of fees of Rs. 150/- per paper

6.3.4: Research and Development

- i) Research Committee of college scrutinizes the research proposals to be submitted for M.Phil., Ph.D. & minor research projects etc. & makes suggestions, if any for its improvement.
- ii) Teachers are encouraged for presentation of research papers at seminars & conferences at national & international levels and also for publication of research articles & books
- iii) Teachers are motivated to undertake research activities
- iv) Students are provided Research Guides for their project preparation & also latest books & computers with Internet facility
- v) Two teachers are pursuing Ph.D., other have completed M.Phil. & contributed as unit-writers for SIM.

6.3.5: Library, ICT and physical infrastructure / instrumentation

- i) Library Advisory Committee decides the budget allocation for each major subjects which is utilised accordingly for enrichment of the library in terms of latest edition of a variety of titles covered under commerce & management
- ii) Teachers & students are given freedom of choosing the books from the Book Exhibition held twice a year in the college, which are purchased by the college
- iii) OPAC is in place
- iv) Facility of on-line evaluation of teachers by students, on-line submission of anti-ragging undertakings and creation of on-line alumni community attached to college website is an attempt to bring students towards use of ICT.
- v) All classrooms with LCD projectors, two with on-line teaching apparatus (Smart Boards) and newly built-up Language Lab and AV-cum-Conference Hall have added value to imparting pedagogical contents.
- vi) CCTV surveillance for 24 hours is provided
- vii) LMC & IQAC looks after the development of physical infrastructure

6.3.6: Human Resource Management

- i) Obligatory Thumb Impression for attendance
- ii) Upward mobility by acquiring research degrees & additional qualifications
- iii) Involvement of all faculty members in college activities
- iv) Maintenance of service records of all employees
- v) Encouragement for academic & professional development
- vi) Assignment of new responsibilities
- vii) Opportunity to participate indecision-making process
- viii) Welfare schemes in the form of group insurance, retirement benefits and loan facility

6.3.7: Faculty and Staff recruitment

- i) Roster is maintained as per state government rules
- ii) Faculty & staff recruitments are made through advertisement as per rules of UGC, Government of Maharashtra & University
- iii) Management recruits the temporary faculty & office staff purely on temporary basis as per requirement

6.3.8: Industry Interaction / Collaboration

- i) Representation on IQAC
- ii) Student Research Projects on local banks & industries
- iii) Courtesy / Guest lectures for students
- iv) Sponsorship of Intra & Inter-collegiate Events

6.3.9: Admission of Students

- i) The college has a systematic and transparent admission process which complies the norms of affiliating university and state government and meticulously monitored by the Admission Committees.
- ii) Admission to all courses is done purely on merit basis

6.4: Welfare schemes for

Teaching	i) Retirement Benefits (GPF, Gratuity & Pension) ii) Group Insurance, iii) Loan Facility iv) Medical Reimbursement
Non-teaching	i) Retirement Benefits (GPF, Gratuity & Pension) ii) Group Insurance, iii) Loan Facility iv) Medical Reimbursement
Students	i) Earn & Learn Scheme ii) Scholarships including Merit Scholarship iii) Students' Aid Fund iv) Group Insurance v) Cash prizes & Mementoes

6.5: Total corpus fund generated: Nil

6.6 Whether annual financial audit has been done

Yes	√
No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	i) Local Inquiry Committee of Shivaji University ii) Faculty of reputed institutions	---	----
Administrative	Yes	i) Local Inquiry Committee of Shivaji University ii) Faculty of reputed institutions	----	----

6.8: Does the University/ Autonomous College declare results within 30 days?

For UG Programmes:

Yes	
No	√

For PG Programmes:

Yes	
No	√

6.9: What efforts are made by the University/ Autonomous College for Examination Reforms?

In the current academic year, Shivaji University has introduced the Secured Remote Paper Delivery (SRPD) system through which the examination section of University sends the soft-copy of the concerned question paper/s on-line, approximately 1 hour before starting the examination and the college downloads and gets it printed and photocopied as per requirement.

The colleges are compelled to have a separate SRPD room operating under a committee and a CCTV camera where the entry for others is strictly banned.

6.10: What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Available

6.11: Activities and support from the Alumni Association

- i) Some alumni enlightened the current students on the matters of Taxation, Banking Budget and Entrepreneurship etc. This year, CA Bhalchandra Thigale, the alumnus of the college, enlightened the students on 'Goods & Service Tax'
- ii) Alumni Meet was organised in which the teachers were felicitated
- iii) Alumni Association got registered as *Venkateshians*- The Alumni Association in the current year.
- iv) It has formed its Executive Council, preserved the record & conducted meetings

6.12: Activities and support from the Parent -Teacher Association

- i) PTA Executive Council was formed
- ii) PTA meets twice a year
- iii) Reviews and suggestions of parents are collected on the students' & teachers' performance & student support services

6.13: Development programmes for support staff

The office staff is deputed to participate in workshops on technology up-gradation, AISHE, MIS & SRPD etc.

6.14: Initiatives taken by the institution to make the campus eco-friendly

- i) Rain Water Harvesting is in place
- ii) Tree plantation on the campus
- iii) The college has a practice of inaugurations of various events by 'watering the plants'
- iv) No vehicle day is observed on 15th day of every month
- v) Use of tobacco in any form is banned in the college campus

Criterion – VII

7. Innovations and Best Practices

7.1: Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The following innovations introduced during the current academic year have created the positive impact on the functioning of college.

- i) Use of Smart Boards for teaching
- ii) Diploma Courses on Agricultural Accounting & Share Market
- iii) Certificate Course in Basic Computerized Accounting & Tally under Skill & Entrepreneurship Development Cell formed in the college
- iv) Expansion of Staff Common Room
- v) Construction of Gymkhana Room
- vi) Registration of Alumni Association
- vii) Collaboration with local bodies for conduct of co-curricular & Extra-curricular activities

7.2: Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Most of the plans are carried out as per plan.

7.3: Give two Best Practices of the institution

Best Practice-1: ‘Organisation of Inter-collegiate Management Events’

Best Practice-2: ‘Organisation of student-centric co-curricular & extra-curricular activities’

7.4: Contribution to environmental awareness / protection

- i) Cleanliness campaign, save river, cleanliness of public water tank, pollution prohibition move (especially at the time of *Ganpati Visarjan*) etc.
- ii) Tree plantation
- iii) Rain-water Harvesting
- iv) No Vehicle Day is observed on 15th day of every month to save fuel and minimize air and sound pollution
- v) Inauguration of various events by ‘watering the plants’ and offering saplings instead of bouquet
- vi) Ban on use of tobacco in any form

7.5: Whether environmental audit was conducted?

Yes	
No	√

7.6: Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strength:

- i) High demand ratio
- ii) More student-centric co-curricular activities
- iii) Presence of students in order of merit of Shivaji University
- iv) Students participation in off-the-campus activities
- v) Experienced faculty
- vi) Right guidance by Academic, Administrative, ICT & Gender Audit

Weaknesses:

- i) Infrastructural constraint
- ii) No green audit
- iii) No consultancy services

Opportunity:

- i) Starting more short-term courses
- ii) Digitization
- iii) Research & Publication
- iv) More computers for students' use
- v) Full-fledged Competitive Examination Cell
- vi) Digitization of Office and Library

Challenges:

- i) MoUs with industries
- ii) Students Placement
- iii) Sustaining the numerical growth
- iv) Ban on new recruitment

8: Plans of institution for next year

- i) Organisation of Workshop for college teachers on Revised Syllabus
- ii) Creating awareness college teachers about use of e-resources for teaching
- iii) Library Audit
- iv) Digitization of Office & Library
- v) Creation of Library Blog & QR Code

(Dr. Naushad M. Mujawar)
Co-ordinator, IQAC

(Dr. Babasaheb A. Khot)
Chairperson, IQAC

Annexures:

1) Academic & Activities Calendar (Year: 2016-17)

Academic and Activities Calendar for 2016-2017

Month	Activities
	First Term : 15/06/2016 to 27/10/2016
May-June 2016	<ul style="list-style-type: none"> • Conduct of Chartered Accountants Examination (IPC and Final) from 2nd to 17th May 2016. • Declaration of results by Shivaji University (B.Com. B.B.A. M.Com.) • Sale of Prospectus “Admission Process (From 2nd week of June,2016) <i>Ist Term begins from 15th June, 2016</i> • Teaching begins (From 15th June, 2016) • Testing of knowledge of freshers • Career Planning guidance to freshers • International Yoga Day 21st June, 2016 • Staff Meeting (Agenda : Allotment of college Associations/Departments) • NSS (Celebration of Shahu Jayanthi- (26th June))
July 2016	<ul style="list-style-type: none"> • Teaching continues • Tree Plantation Programme (1st July, 2016) • Welcome Function (Principal’s address to freshers) • Formation of Students’ Working Committees for all College Associations# • Inauguration of College Associations • Co- curricular activities by College Associations • Library Orientation Programmme. • Registration of NSS Volunteers • NSS regular activities (i) Students’ Day ---9th July (ii) World Population Day-Essay Competition-11 July • IQAC Meeting
August 2016	<ul style="list-style-type: none"> • Teaching continues • NSS regular activities (9th August Kranti Din Rally) • Independence Day (15th August) • Sports (Zonal & Inter –zone tournaments) • Co-curricular activities by College Associations • Formation of Students Council • Blood Donation Camp • LMC Meeting
September 2016	<ul style="list-style-type: none"> • Teaching continues • Co-Curricular activates by College Associations • Teachers’ Day (5th September) by NSS • International Literacy Day/ Week (8th September) • Social Service Scheme Day (24th September) • One-day Workshop under Lead College Scheme(I) • IQAC Meeting.

October 2016	<ul style="list-style-type: none"> • Teaching continues (Up to 2nd week) inclusive of revision/remedial coaching • Internal Evaluation (of B.Com-Part-II, III, M.Com-Part-I,II and BBA) • Blood Donation Camp Gandhi Jayanthi (2nd October) by NSS dept. • World Meal Day (16th October) by NSS dept. • Staff Meeting • National Integration Day (31st October) NSS. • World Meals Day (16th October) by NSS. • Sports/Tournaments • University Examinations : From 3rd /4th week)*
	<p>Diwali Vacation: 28/10/2016 to 17/11/2016</p> <p>Central Assessment Programme (CAP)</p> <p>Second Term : 18/11/2016 to 28/04/2017</p>
November 2016	<ul style="list-style-type: none"> • Conduct of Chartered Accountants Examination (IPC and Final) 1st November, 2016 to 17th November, 2016 • College reopens on 18th November, 2016 • Teaching begins • Declaration of results by University • Cleanliness Campaign on occasion of Shivaji University Foundation Day by NSS Dept. (18th November) • Mothers' Day (19th November) by NSS dept. • Co-curricular activities by College Associations
December 2016	<ul style="list-style-type: none"> • Teaching continues • World AIDS Day (Rally-1st December) by NSS dept. • Human Rights Day (10th December) by NSS dept. • Co-curricular activities by College Associations • One-day Workshop under Lead College Scheme (II) • Staff Meeting.
January 2017	<ul style="list-style-type: none"> • Teaching continues • Savitribai Phule (Rally-3rd January) by NSS National Youth Day ---- 2- Day Special Event for Girls to be organized by Girls' Forum • National Youth Day (12th January) by NSS • Tilgul Watap on occasion of Makar Sankranti at Leprosy colony • 2- Day Special Event for Girls to be organized by Girls' Forum • Republic Day (26th January) • Special Camping Programme (NSS) • One-day Workshop under Lead College Scheme (III)
February 2017	<ul style="list-style-type: none"> • Teaching continues • Co-curricular activities by College Associations • Industrial Visit of Accountancy Associations • Exhibition by Girls Forum & Girls Forum • Annual Prize Distribution Ceremony • Teachers' Evaluation by Students (online) • Compulsory Physical Education Examination for Part-I students • IQAC Meeting.

March 2017	<ul style="list-style-type: none">• Teaching continues (Upto 2nd week) inclusive of revision/remedial coaching• Internal Evaluation (of B.Com-Part-II, III, M.Com-Part- I, and BBA)• Women Day Rally (8th March)• World Health Day (21st March)• University Examination : (From 3rd week)*
April 2017	<ul style="list-style-type: none">• University Examinations continue• Assessment of B.Com. and B.B.A.-Part-I Semester-II (CAP)• Assessment of Research Project Reports of M.Com. Part-II and BBA-Part-III (By the Viva-Voce Committee to be formed by University)• Summer Vacation begins (from 29th April)• Conduct of Chartered Accountants Examination (IPC and Final – 2nd May, 2017 to 16th May, 2017)• Staff Meeting.• Central Assessment Programme (CAP)

**The examination schedule will be declared by Shivaji University*

#College Associations includes Commerce Association, Accountancy Association, Economics Association, Career Counseling and Placement Cell, Literary Association, Avishkar Wall Paper, Girls' Forum, Medical Club etc.

\$ To be decided by NSS Committee

Note: This calendar is indicative, not exhaustive, and the activities are scheduled tentatively and which are likely to be changed as per demand of the time and situation.

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2) Feedback on Teachers' Evaluation by Students:

During the academic year 2016-17 the Students' Feedback Committee collected duly filled-up feedback forms from the students of each class. The feedback form contained 20 questions divided in two parts relating to the teaching, learning and evaluation. The questions were arranged on 5-point Likert's Scale. The students selected per teacher were asked to rate those questions as 'Strongly Agree', 'Agree' 'Neutral', 'Disagree' & 'Strongly Disagree.' The students were selected by using Stratified Sampling method and the Weighted Average method was used to compute the score per teacher. The collected feedback forms were evaluated in most confidential manner to sort out faculty into three categories i.e. best, good, average & below-average performers. Grievance Redressal Cell and Result Analysis are the other modes open to the Principal to cross-examine the feedback report so received from the committee. Having arrived at the perfect conclusion about the teachers' teaching-learning performance, the Principal confidentially shares the summary of the feedback with the individual teachers, from which they can understand their strengths and weaknesses.

Depending on score the teachers were classified in four categories, such as 'Best', 'Good', 'Average' & 'Below Average'. The feedback analysis of 25 teachers including temporary teachers revealed the following picture.

Score	Category	No. of Teachers
3 to 4	Best	20
2 to 2.99	Good	03
1 to 1.99	Average	02
0 to 0.99	Below Average	00

ii) Feedback by Parents:

The feedback from parents is collected in PTA meets as their remarks, which is discussed in the IQAC meetings.

iii) Feedback by Peers & Alumni:

The feedback from fellow teachers our college and that of other colleges meeting in Shivaji University Commerce and Management Teachers Association (SUCOMATA) and alumni (especially C.As) has led to incorporate the recent trends in business management, law, accounting & auditing in the syllabus revised every three years by Shivaji University.

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